



HQ Air Force Personnel Center



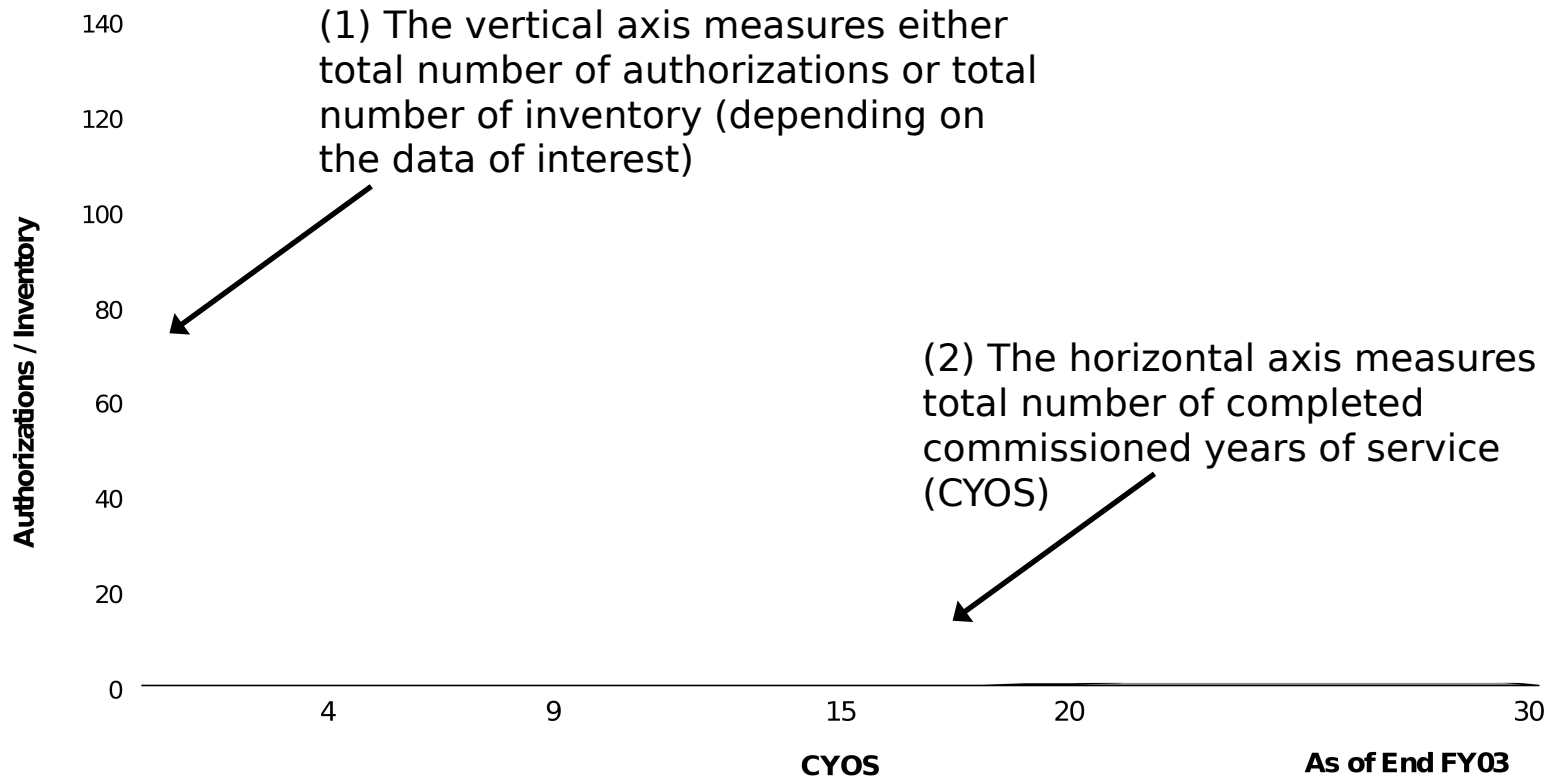
Career Planning Diagrams

Elements of Sustainment Analysis

AFPC



The Axes

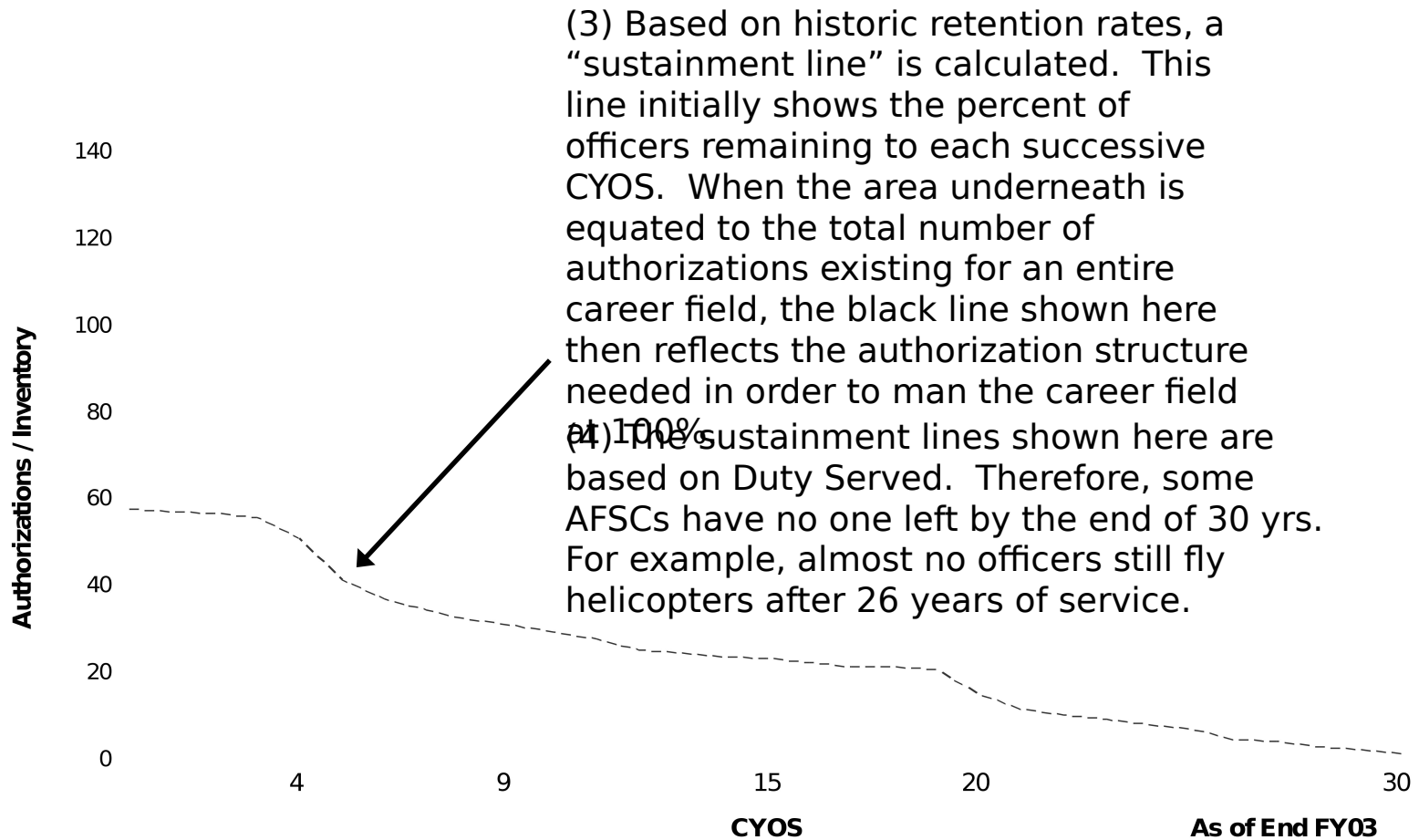


Elements of Sustainment Analysis

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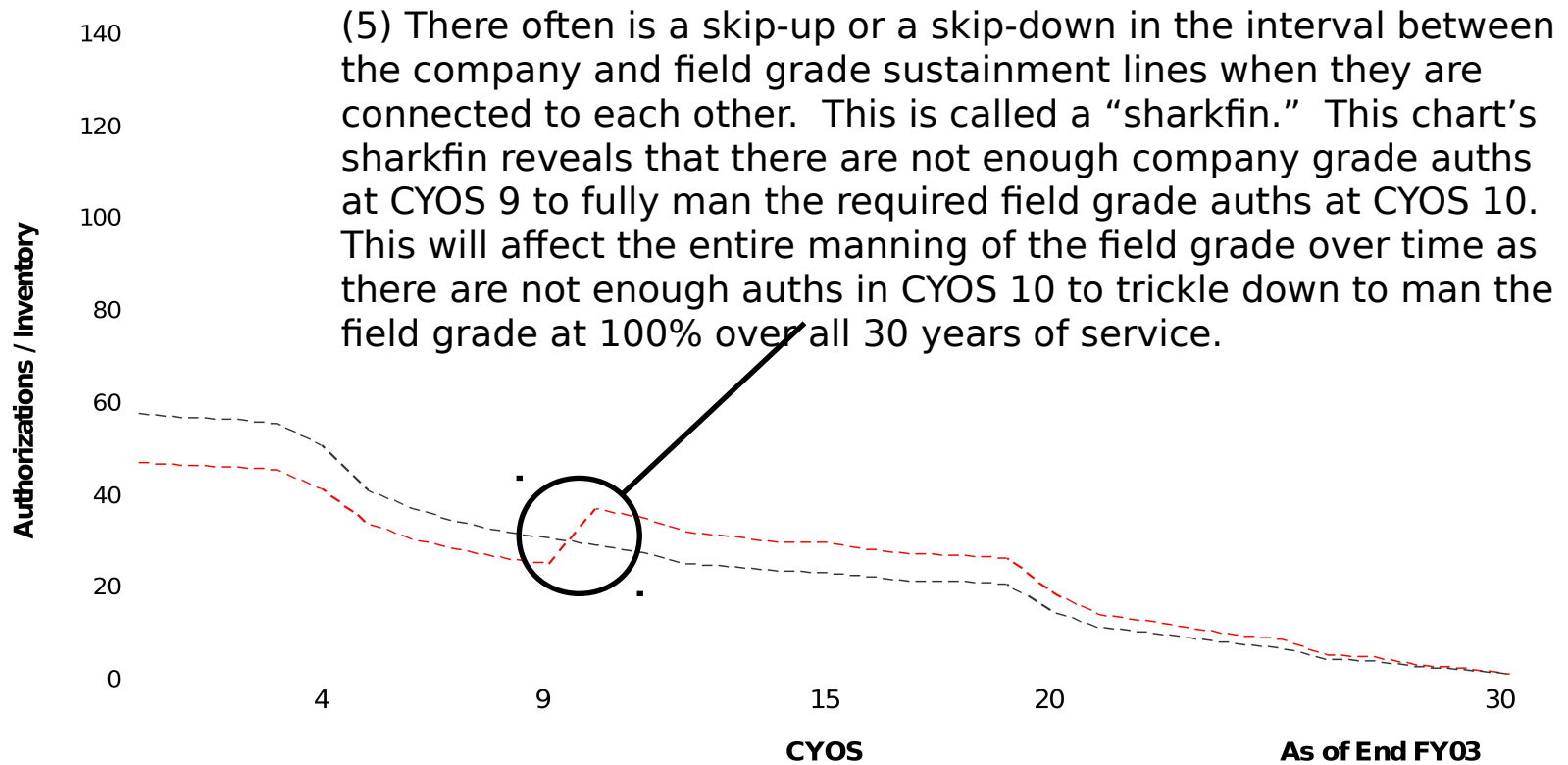
The Overall Sustainment Line



Elements of Sustainment Analysis

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The “Sharkfin”



Main Contents

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USE ARROW BUTTONS FOR FAST NAVIGATION	
CAF ▶	-- 34M Services
MAF ▶	-- 35P Public Affairs
SOF ▶	-- 36P Personnel/ 38M Manpower
Non-Rated Ops ▶	-- 61S Scientist
-- 13D Control & Recovery	-- 62E Developmental Engineer
-- 13M Airfield Operation	-- 63A Acquisition Manager
-- 13S Space & Missile	-- 64P Contracting
-- 14N Intelligence	-- 65F Financial Management
-- 15W Weather	-- 71S Special Investigator
Mission Support ▶	Non-Line ▶
-- 21A Aircraft Maintenance	-- 52R Chaplain
-- 21M Munitions and Missile Maintenance	
-- 21R Logistics Readiness	
-- 31P Security Forces	
-- 32E Civil Engineer	
-- 33S Communications and Information	

CAF

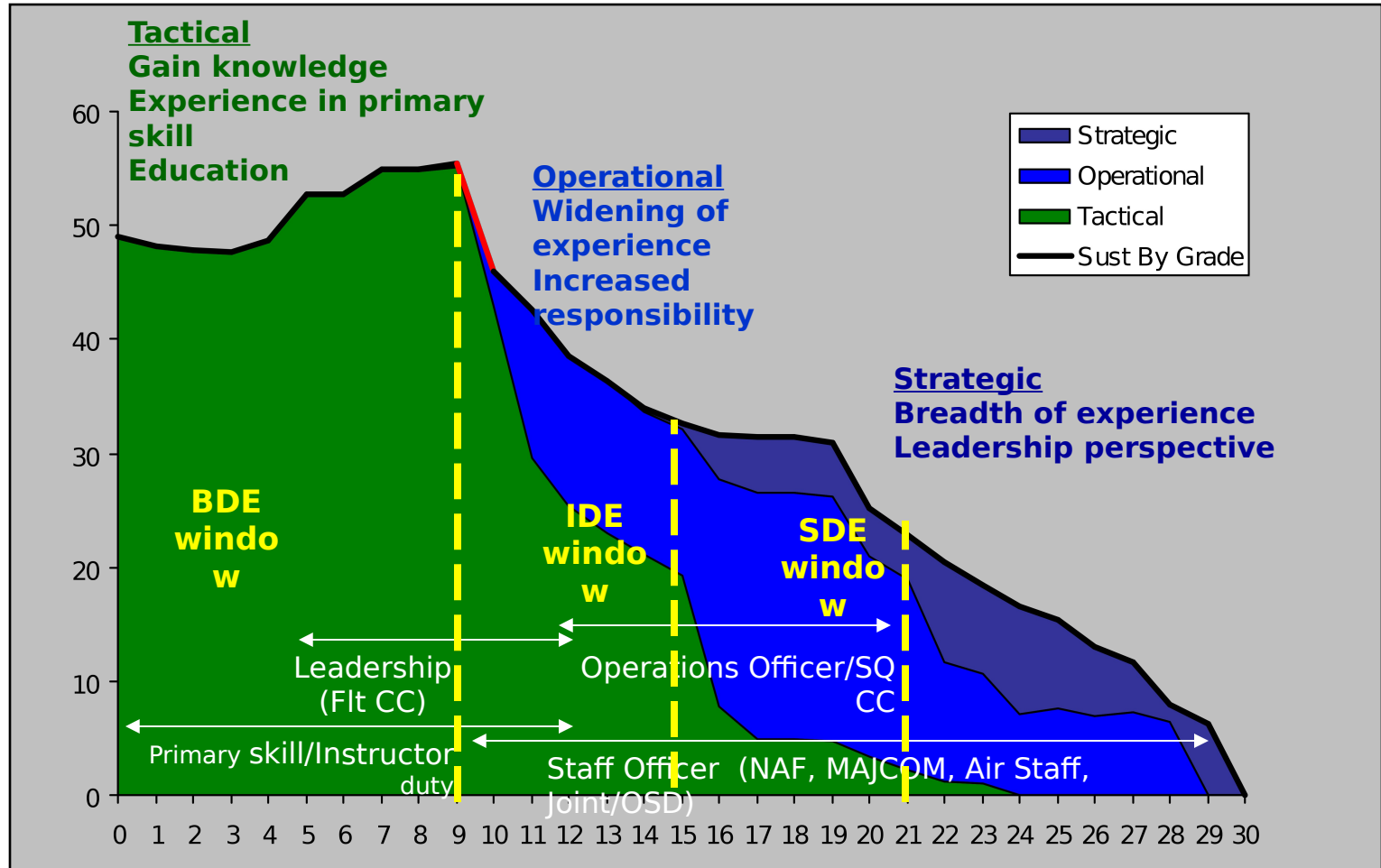
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- ☐ 11B Bomber Pilot 
- ☐ 11F Fighter Pilot 
- ☐ 11R Recce/Surv/Elect Warfare Pilot 
- ☐ 12B Bomber Navigator 
- ☐ 12F Fighter Navigator 
- ☐ 12R Recce/Surv/Elect Warfare Navigator 
- ☐ 13B Air Battle Manager 

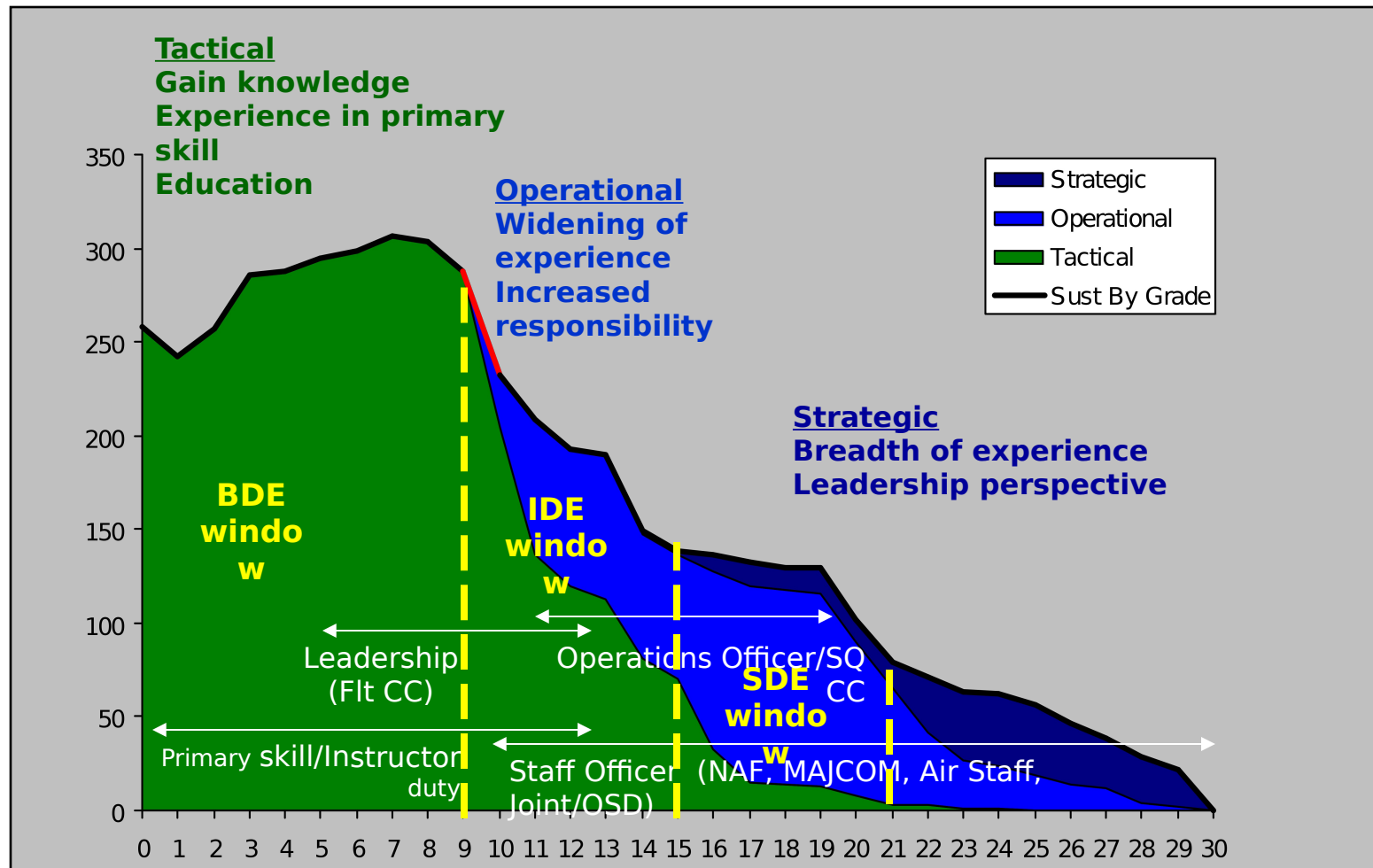
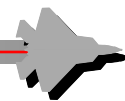
11B Bomber Pilot

AFPC



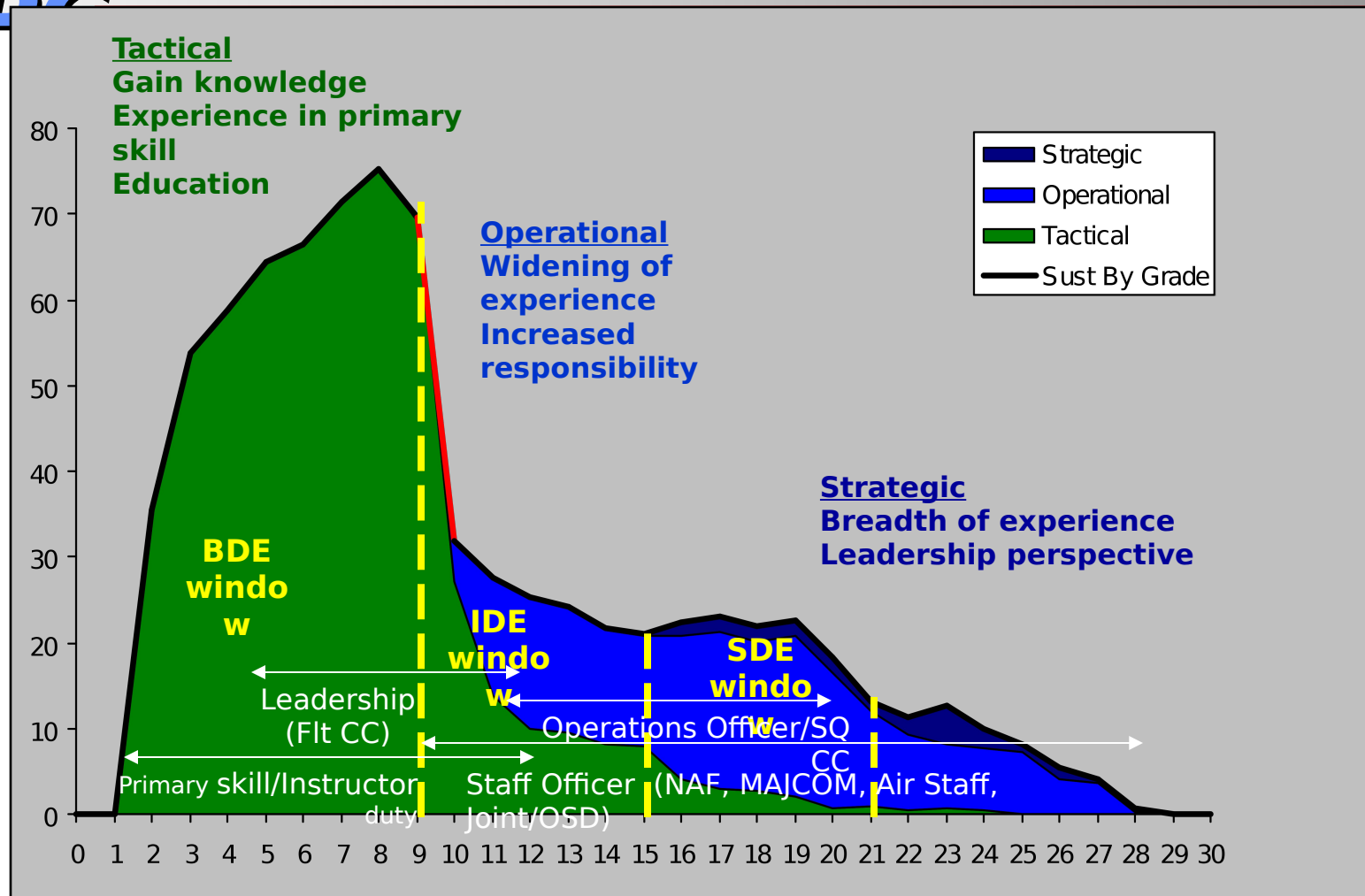
11F Fighter Pilot

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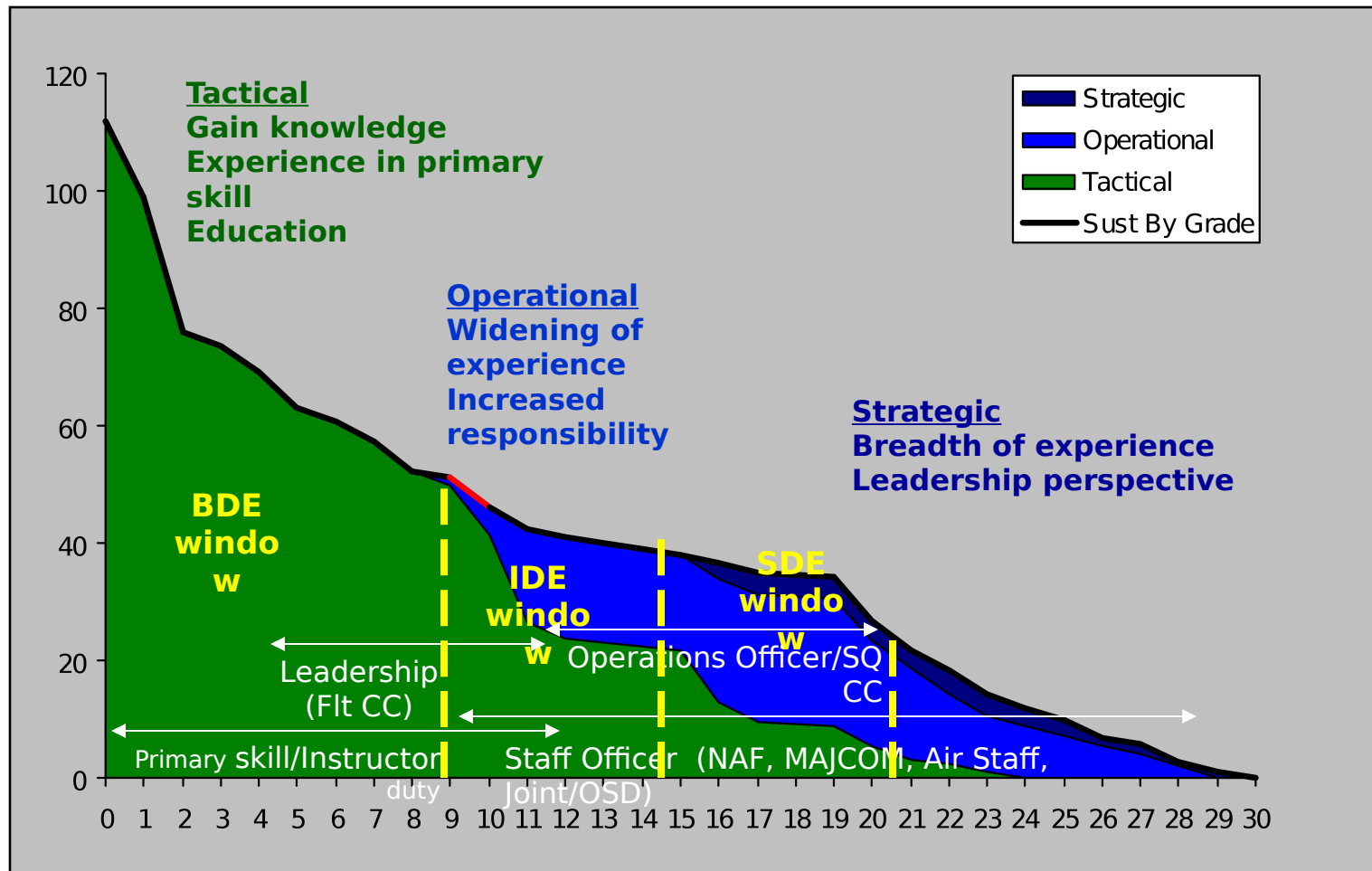
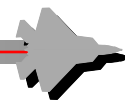
11R Recce/Surv/Elect Warfare Pilot

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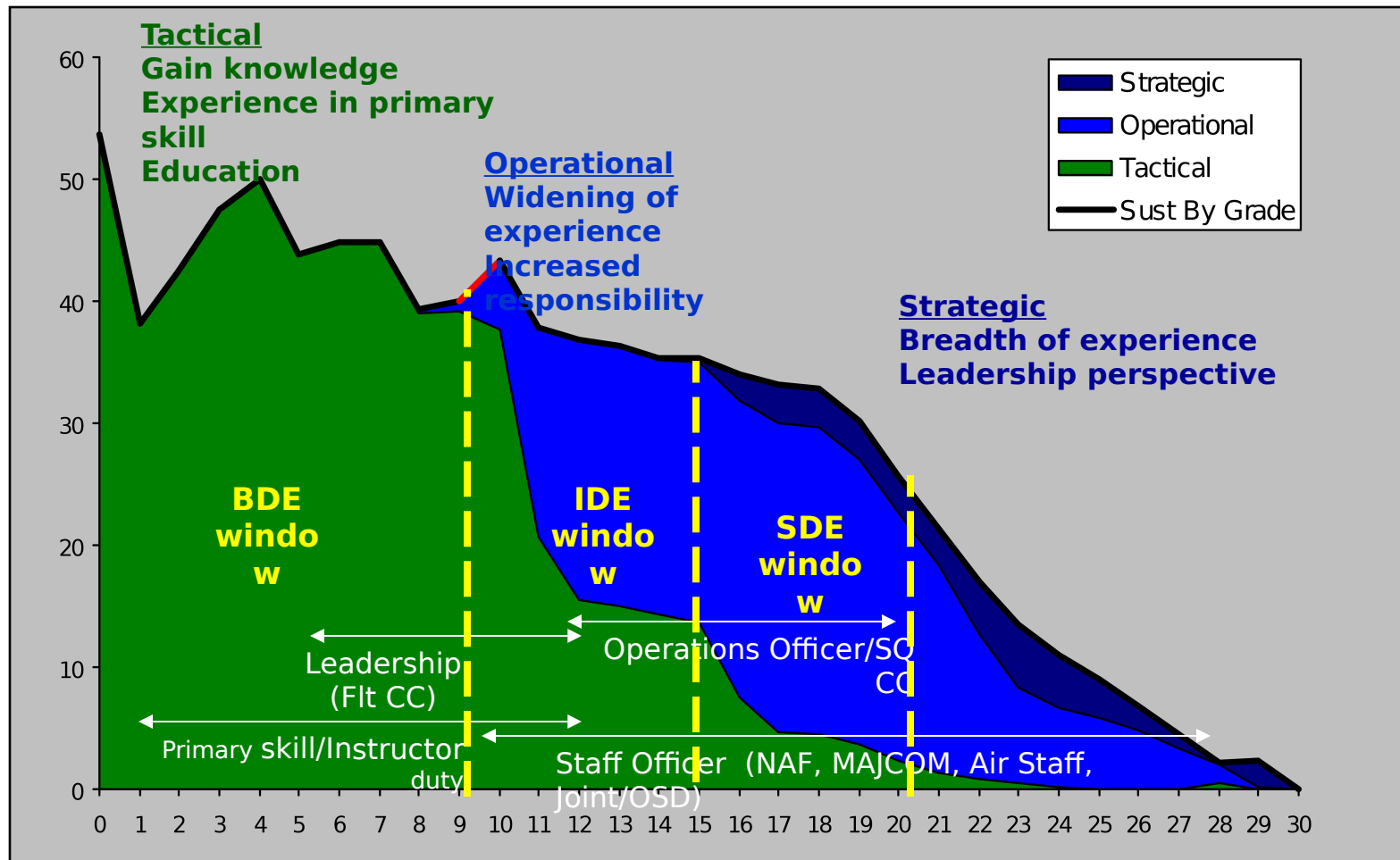
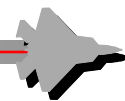
12B Bomber Navigator

AFPC



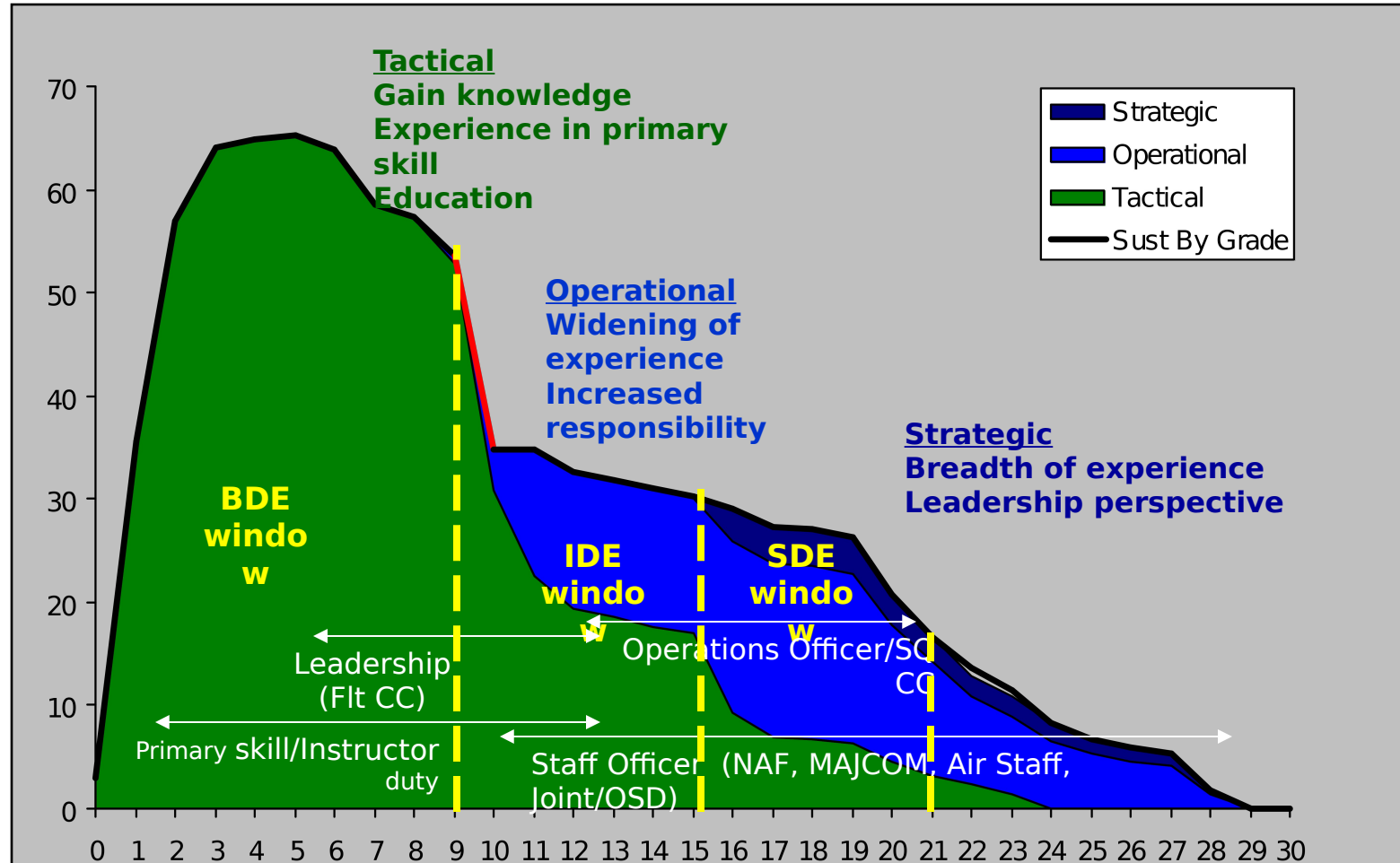
12F Fighter Navigator

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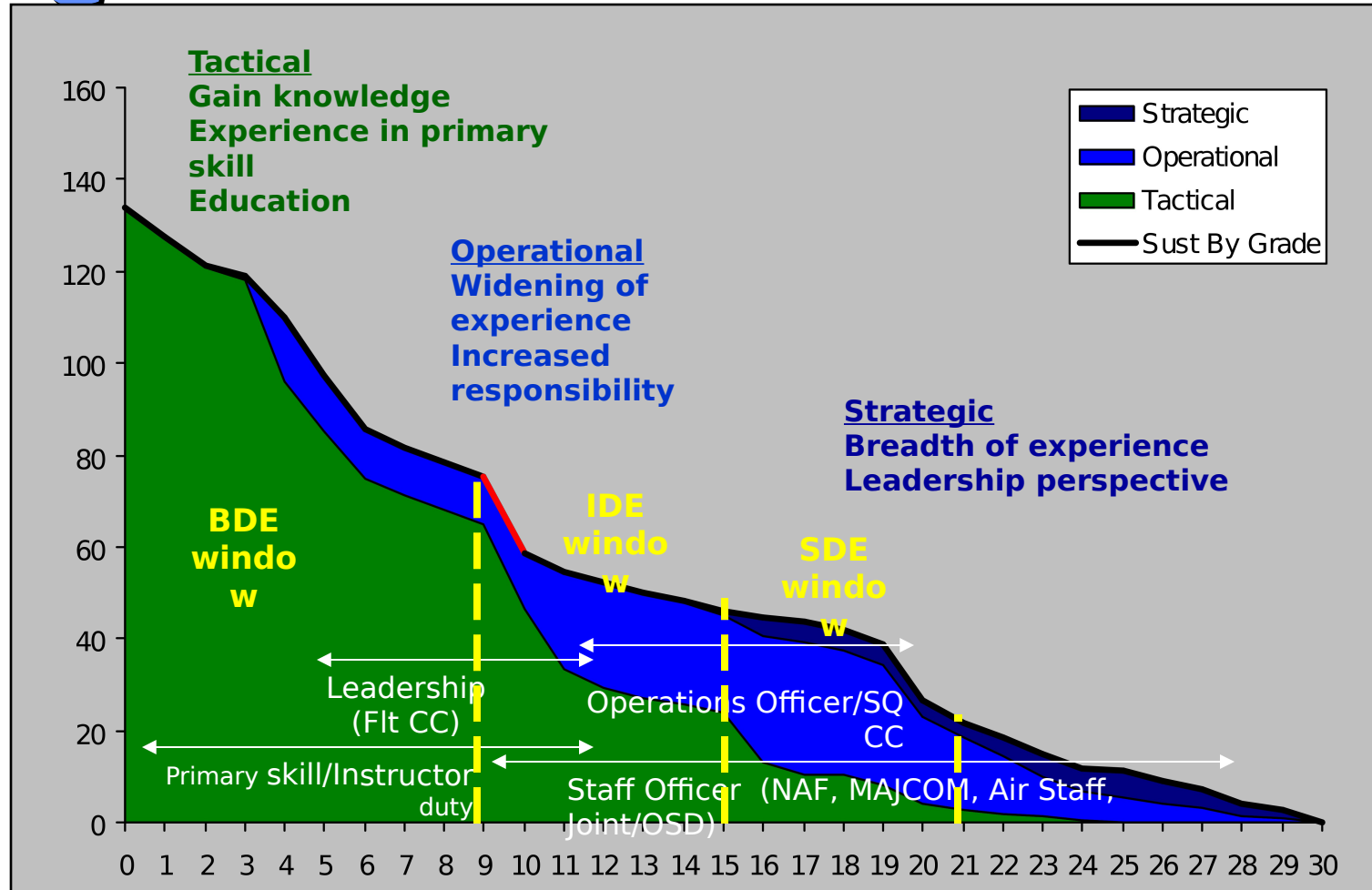
12R Recce/Surv/Elect Warfare Navigator

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13B Air Battle Manager

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MAF

AFPC

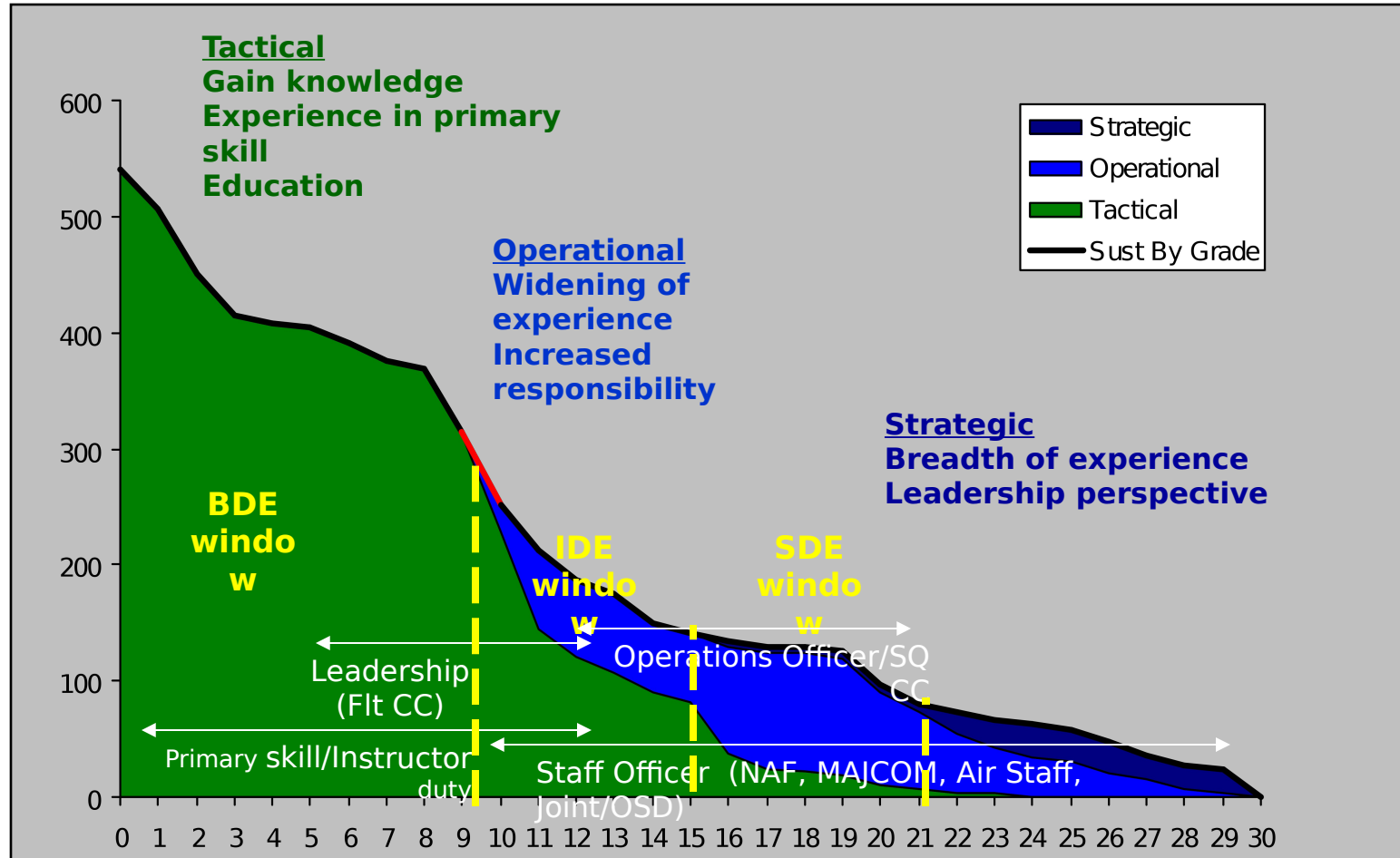


☐ 11M Mobility Pilo_▶

☐ 12M Mobility Navigat_▶

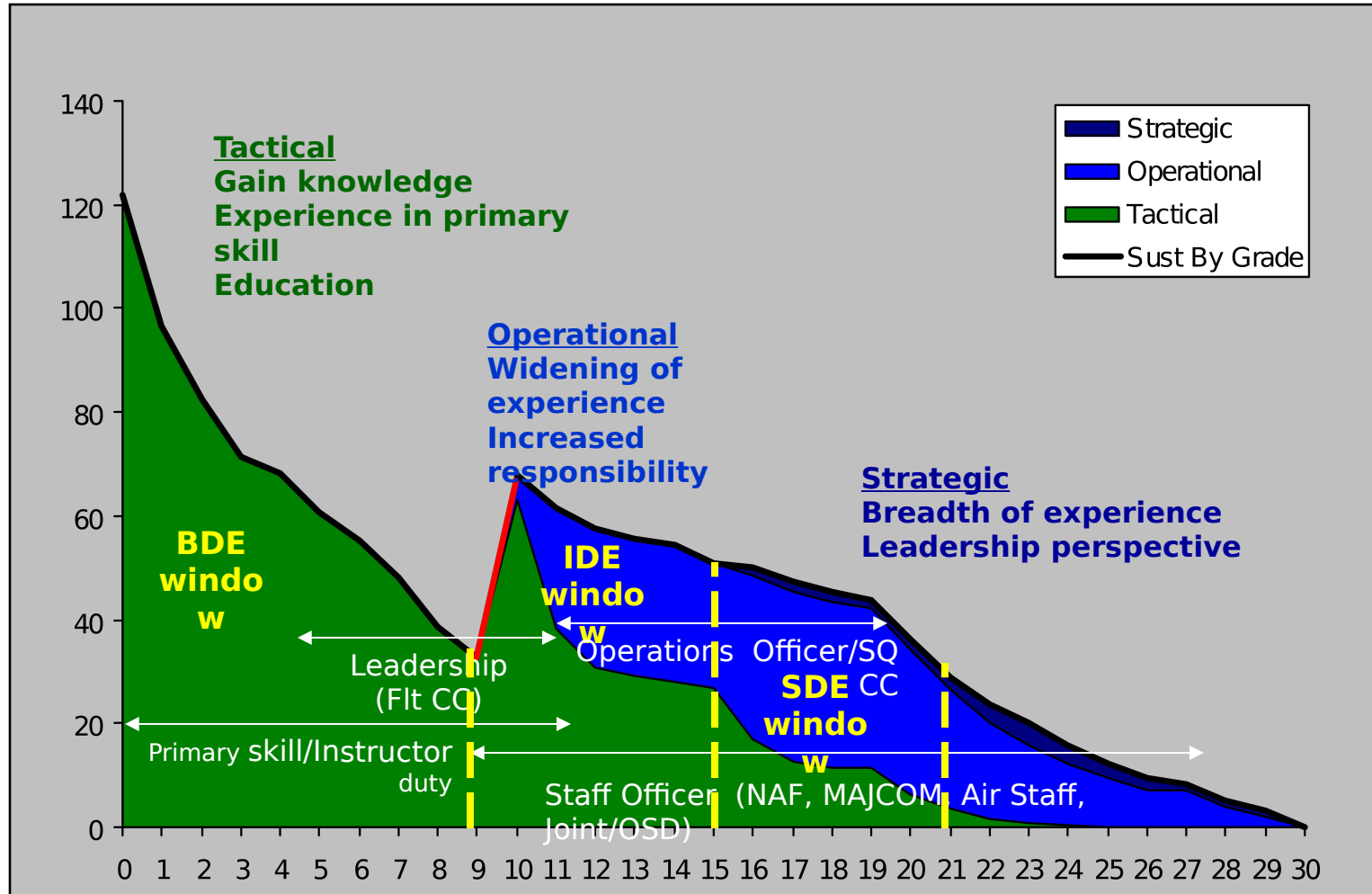
11M Mobility Pilot

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12M Mobility Navigator




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SOF

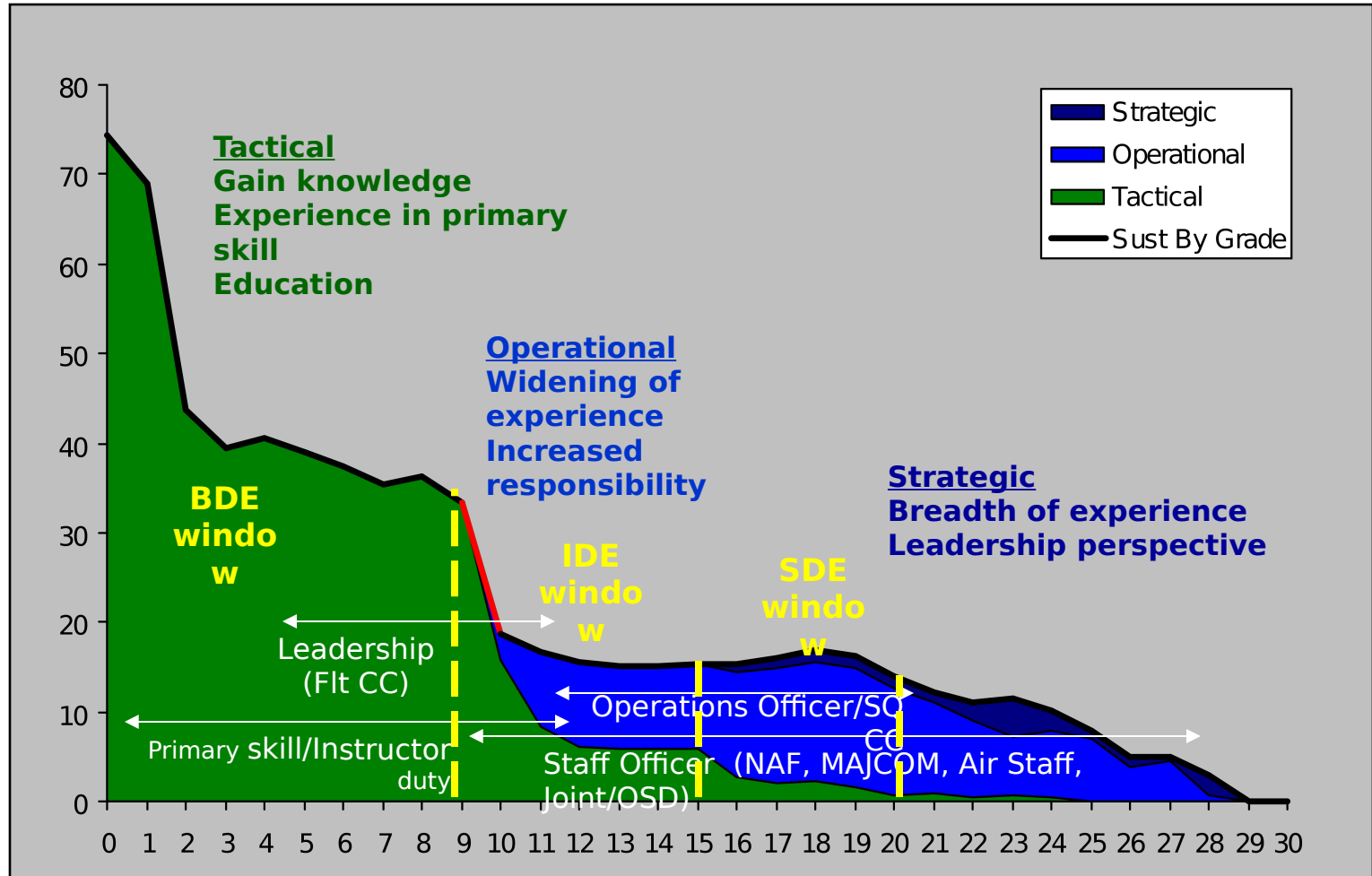
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- ☐ 11H Helicopter Pilot 
- ☐ 11S Special Operations Pilot 
- ☐ 12S Special Operations Naviga 

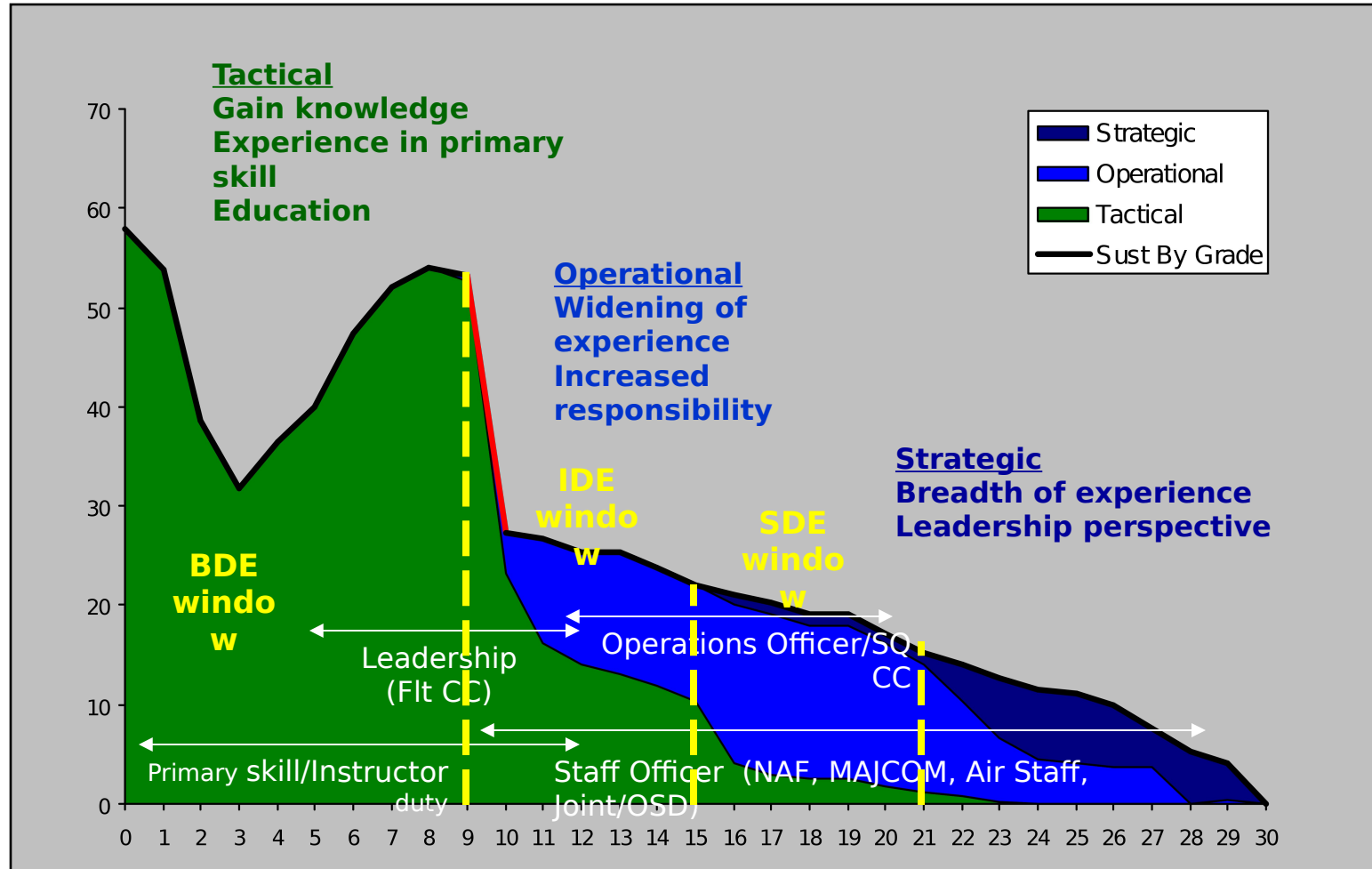
11H Helicopter Pilot

AFPC



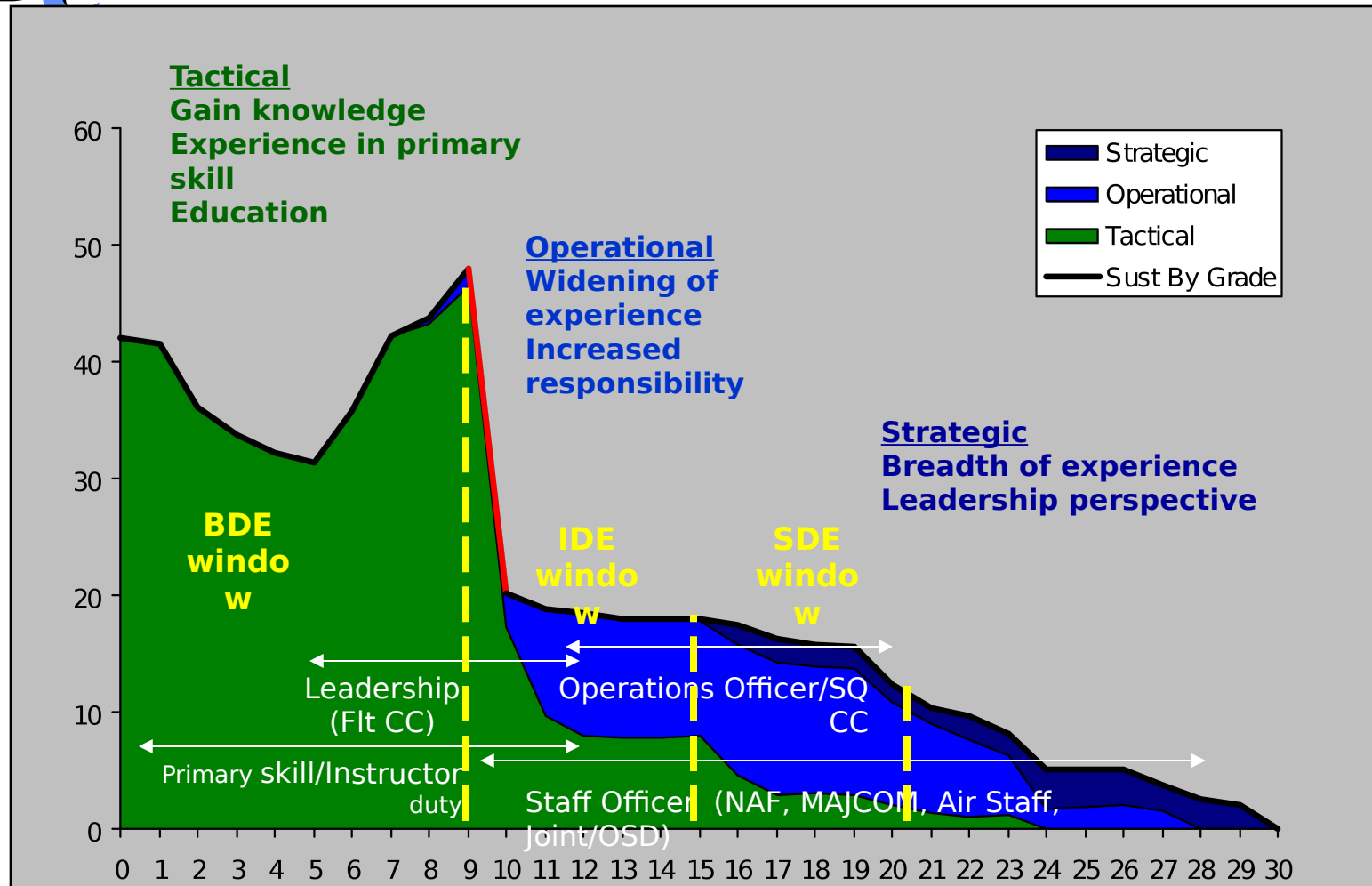
11S Special Ops Pilot

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12S Special Ops Navigator



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Non-Rated Ops

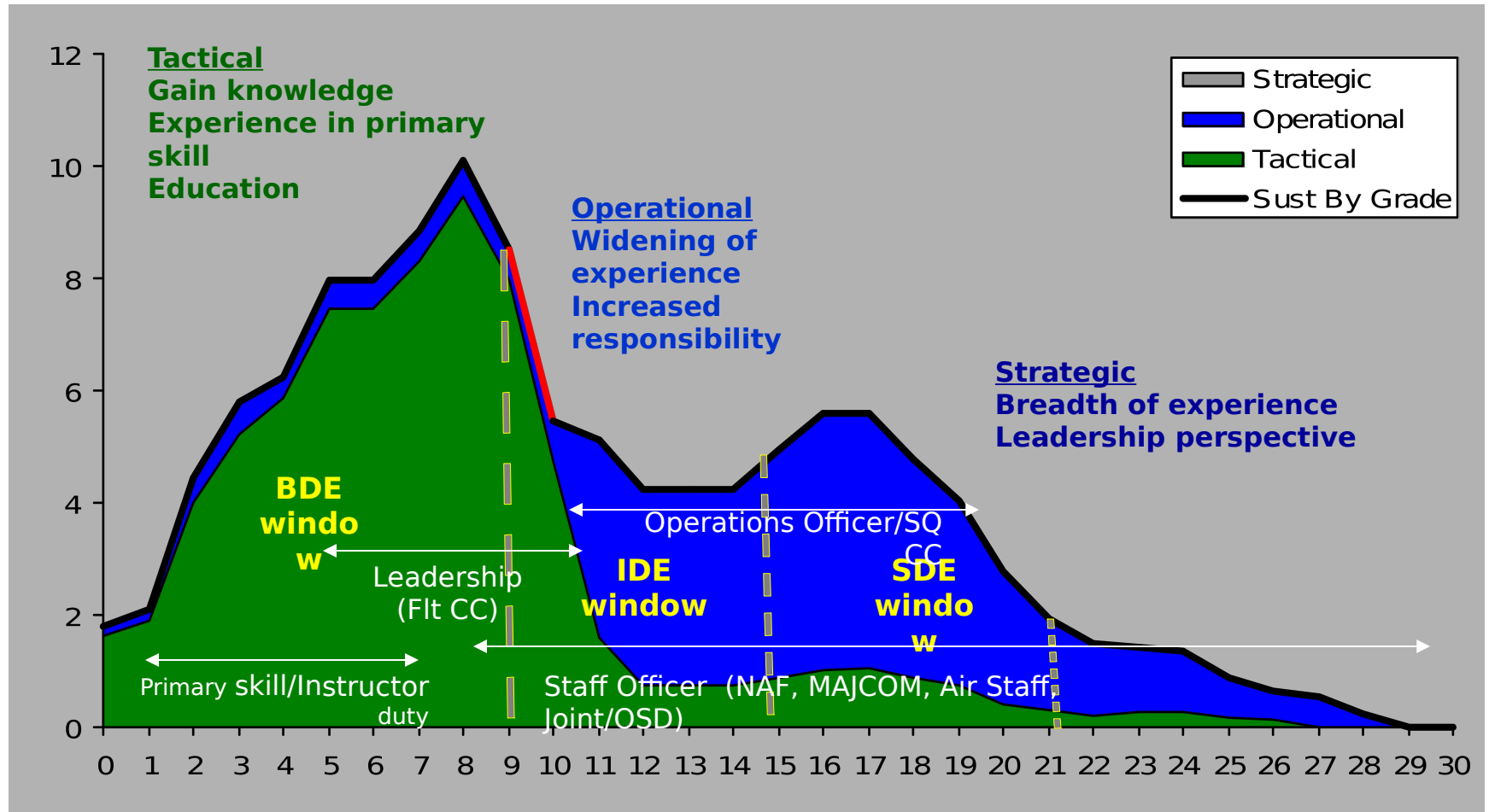
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- ☐ 13D Control & Recovery 
- ☐ 13M Airfield Operations 
- ☐ 13S Space & Missions 
- ☐ 14N Intelligence 
- ☐ 15W Weather 

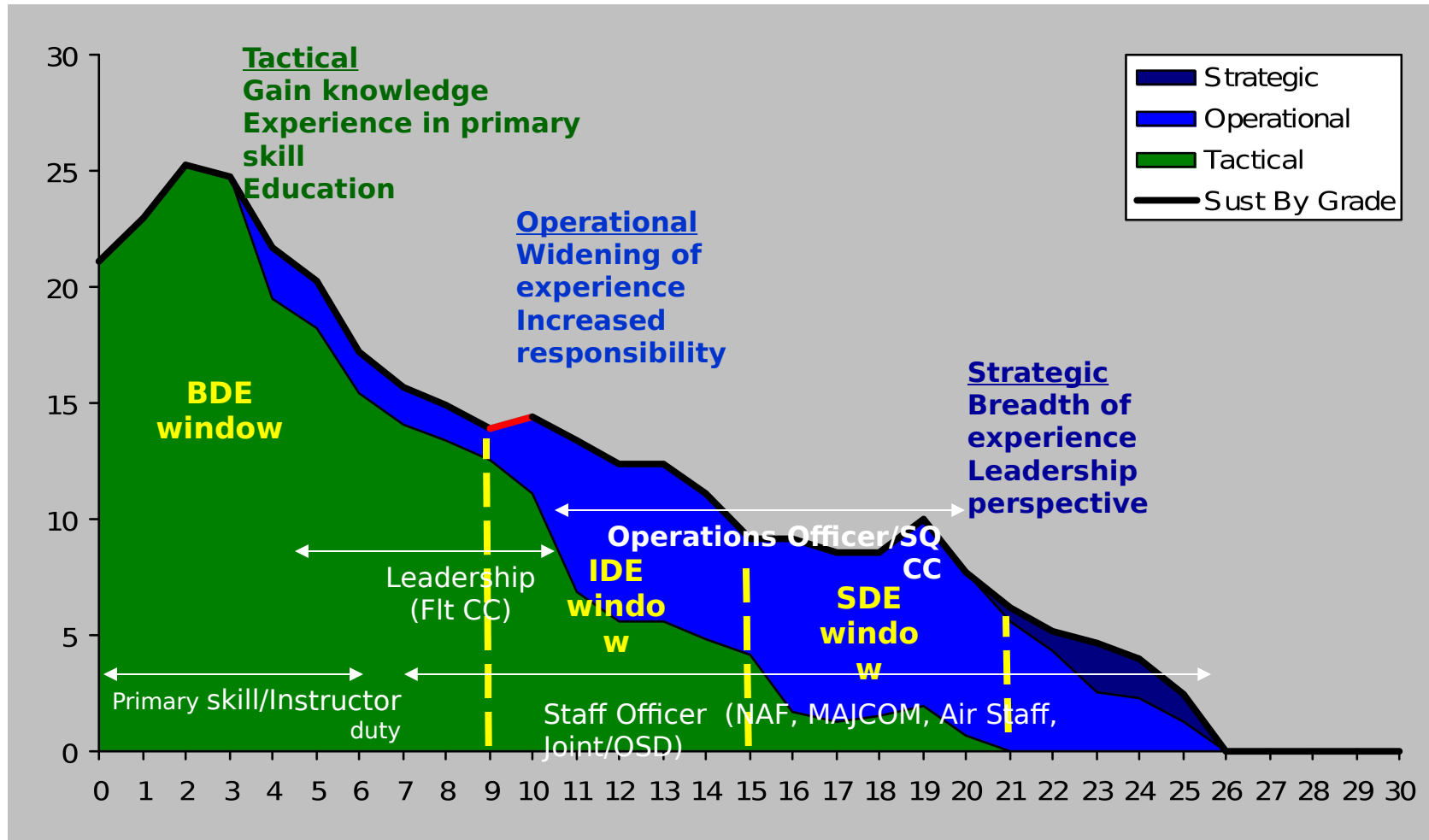
13D Control and Recovery

AFPC



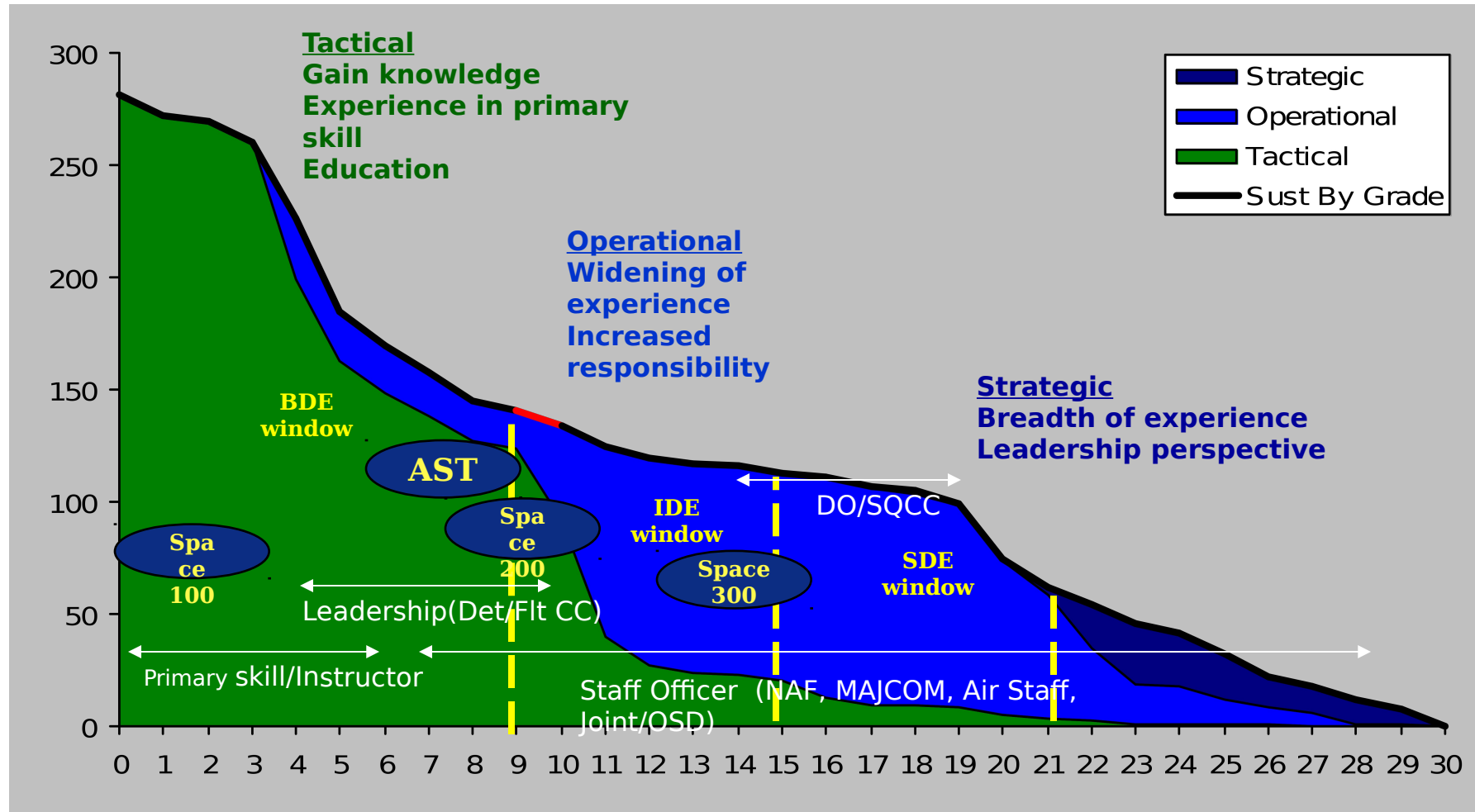
13M Airfield Operation

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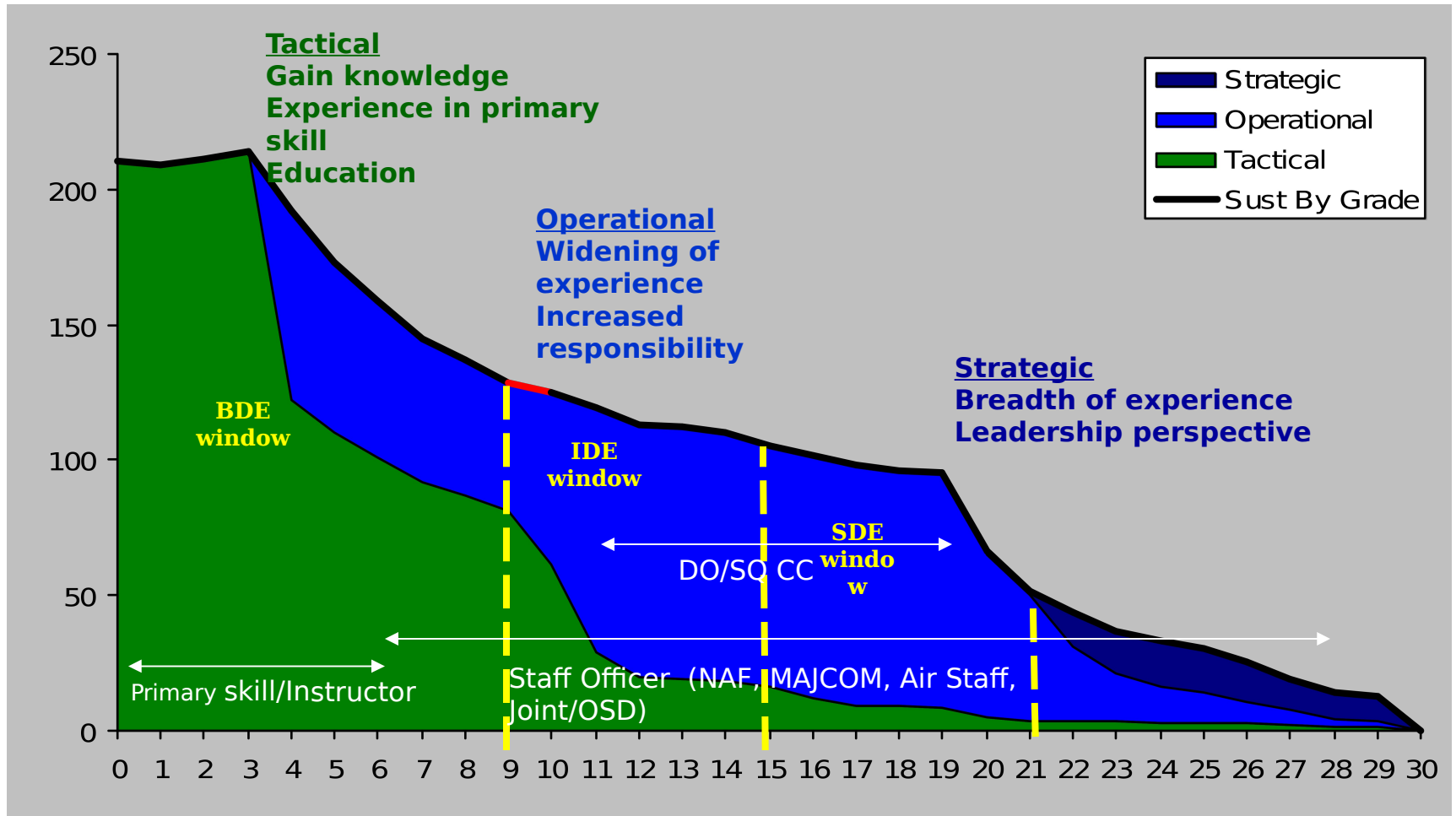
13S Space & Missile

AFPC



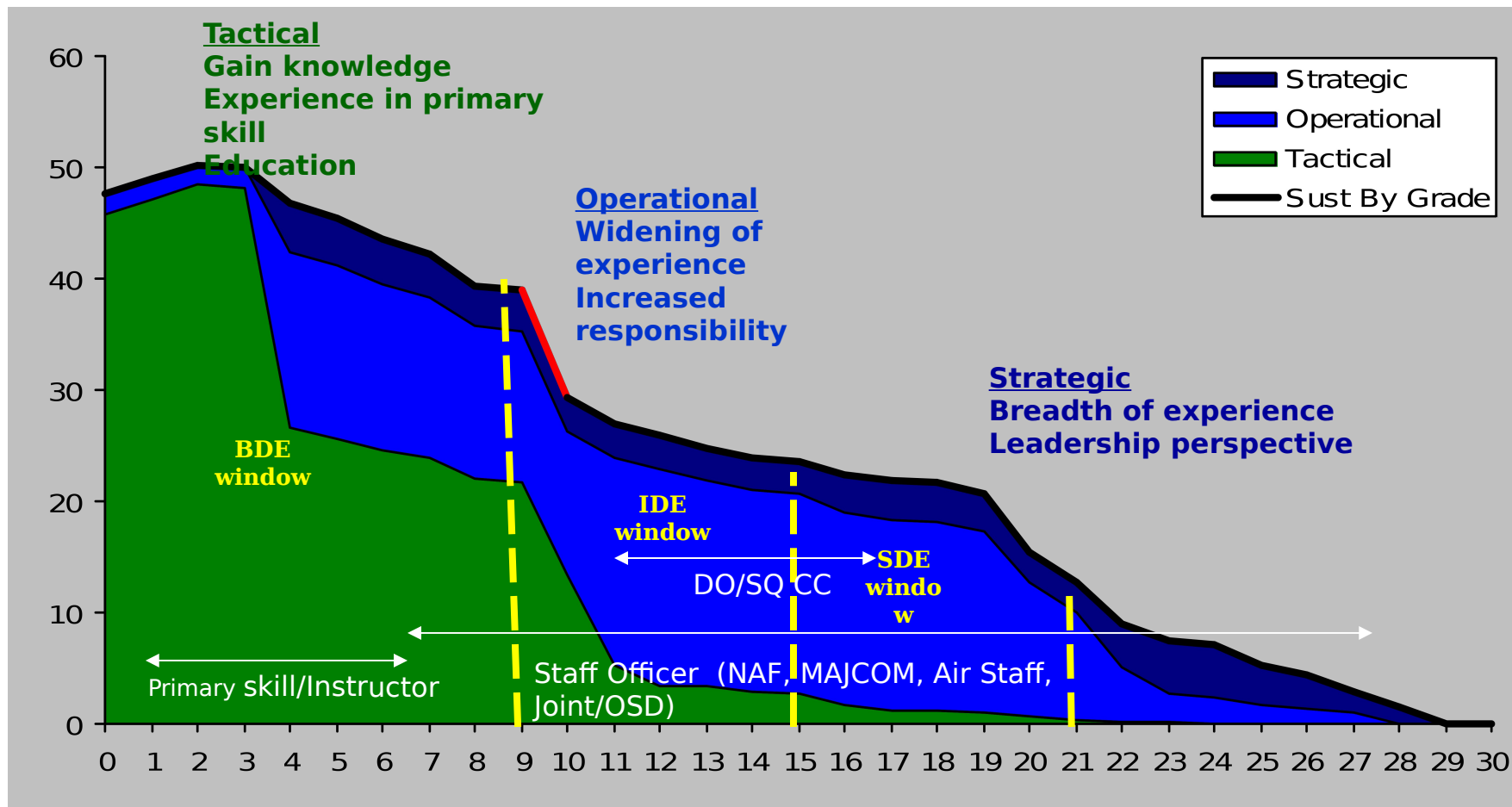
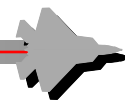
14N Intelligence

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15W Weather

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Mission Support

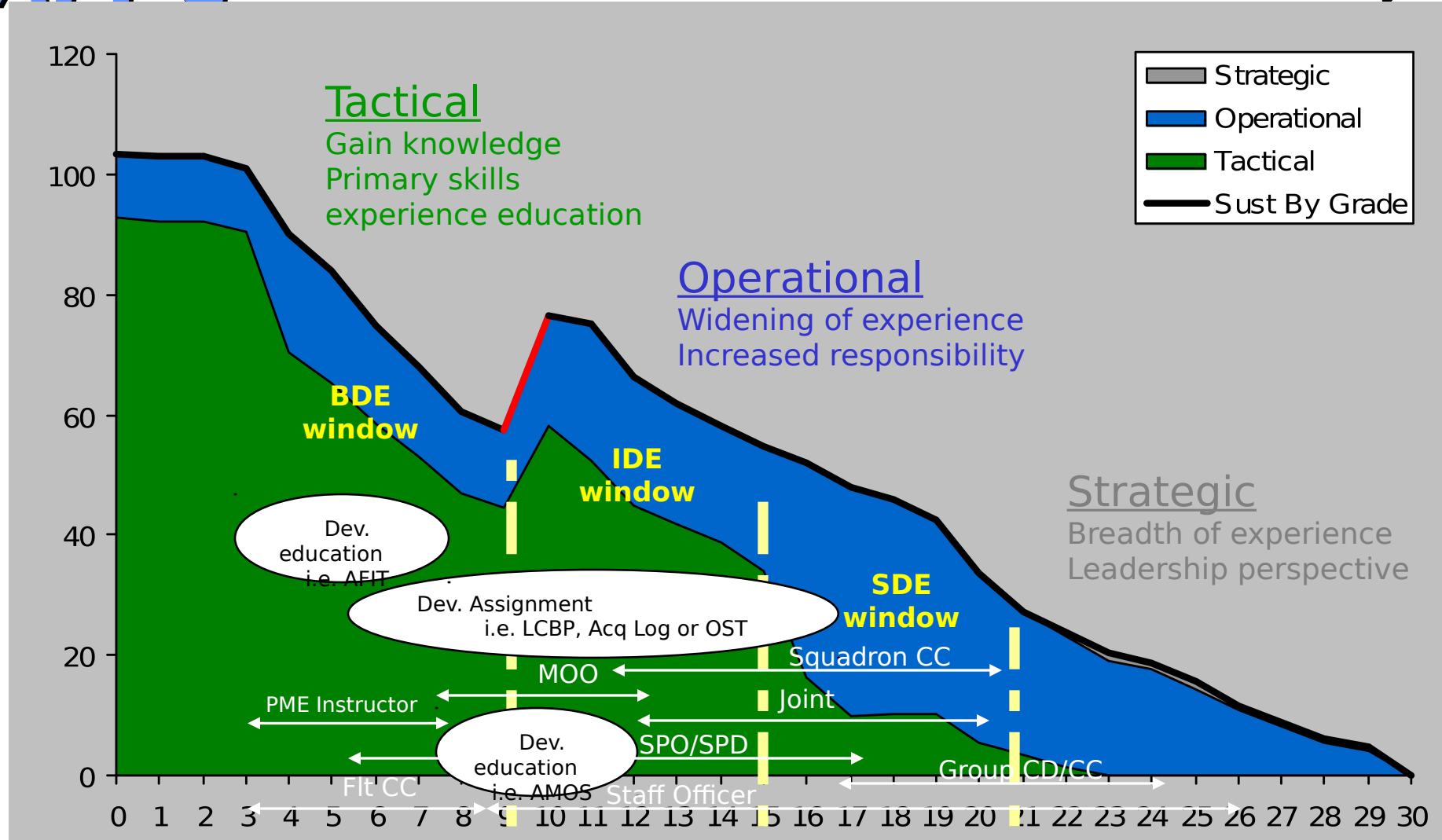
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- ☐ 21A Aircraft Maintenance
- ☐ 21M Munitions & Missile Maintenance
- ☐ 21R Logistics Readiness
- ☐ 31P Security Force
- ☐ 32E Civil Engineering
- ☐ 33S Communications & Information
- ☐ 34M Services
- ☐ 35P Public Affairs
- ☐ 36P Personnel / 38M Manpower
- ☐ 61S Scientific
- ☐ 62E Developmental Engineering
- ☐ 63A Acquisition Management
- ☐ 64P Contracting
- ☐ 65F Financial Management
- ☐ 71S Special Investigator

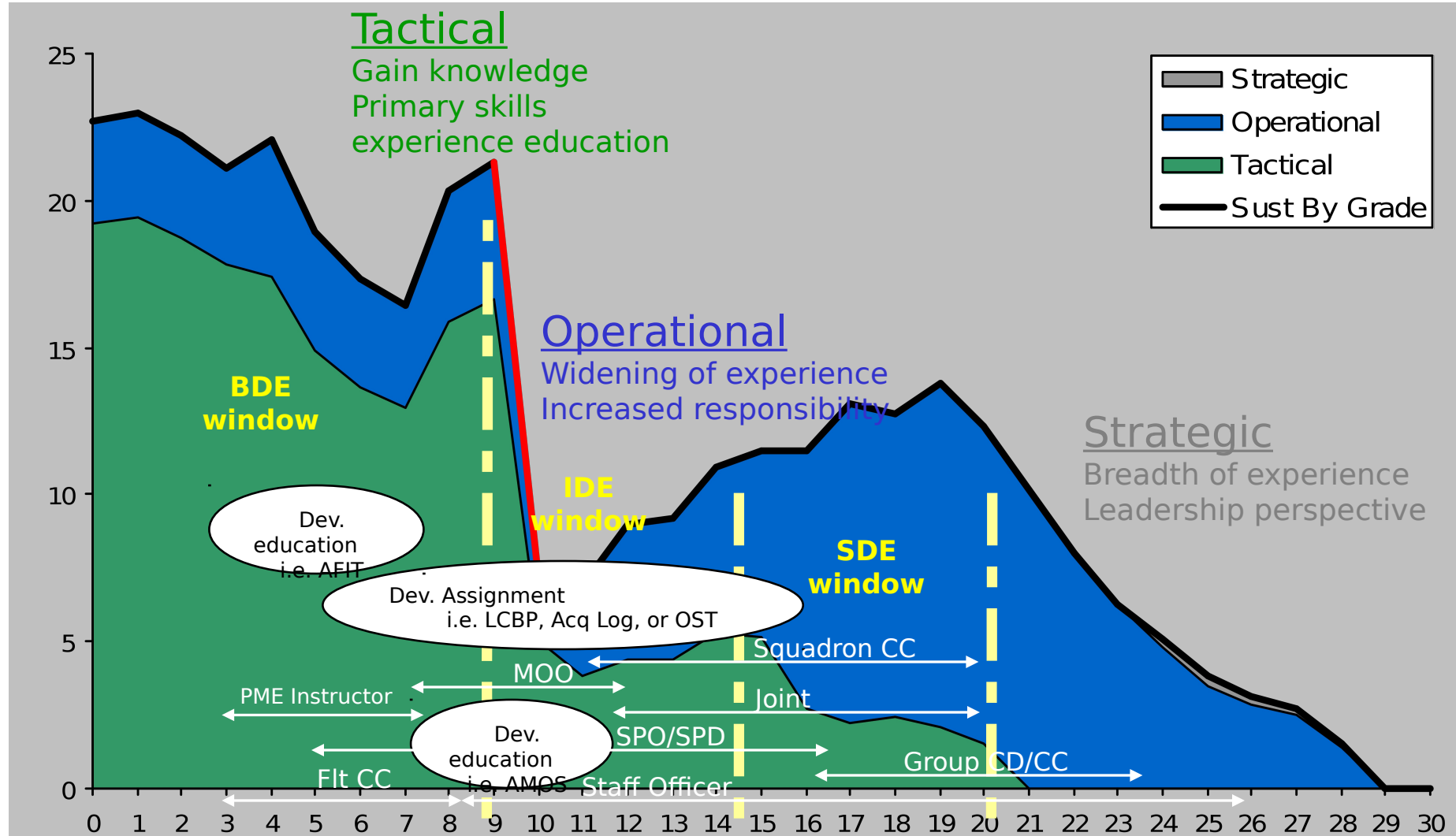
21A Aircraft Maintenance

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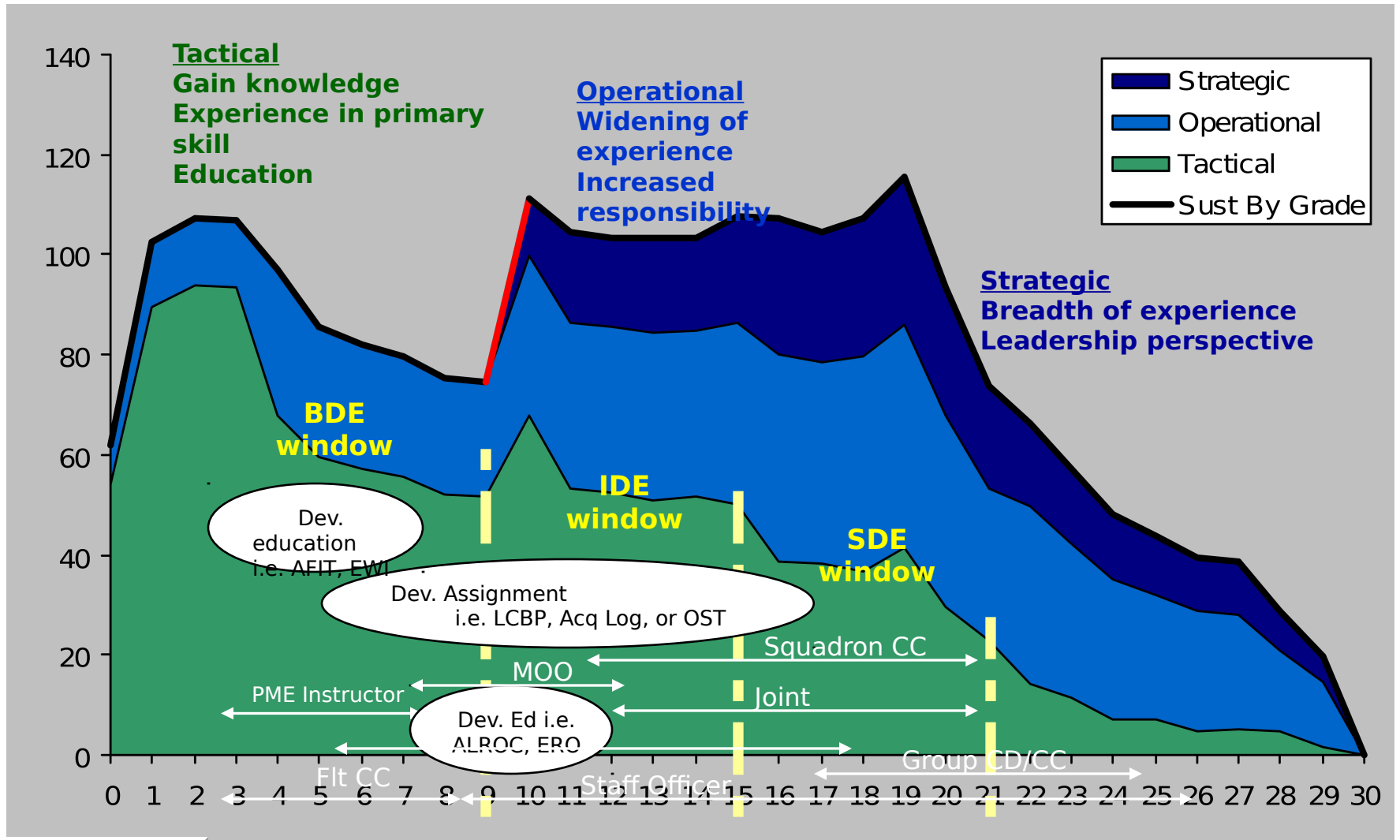
21M Munitions and Missile Maintenance

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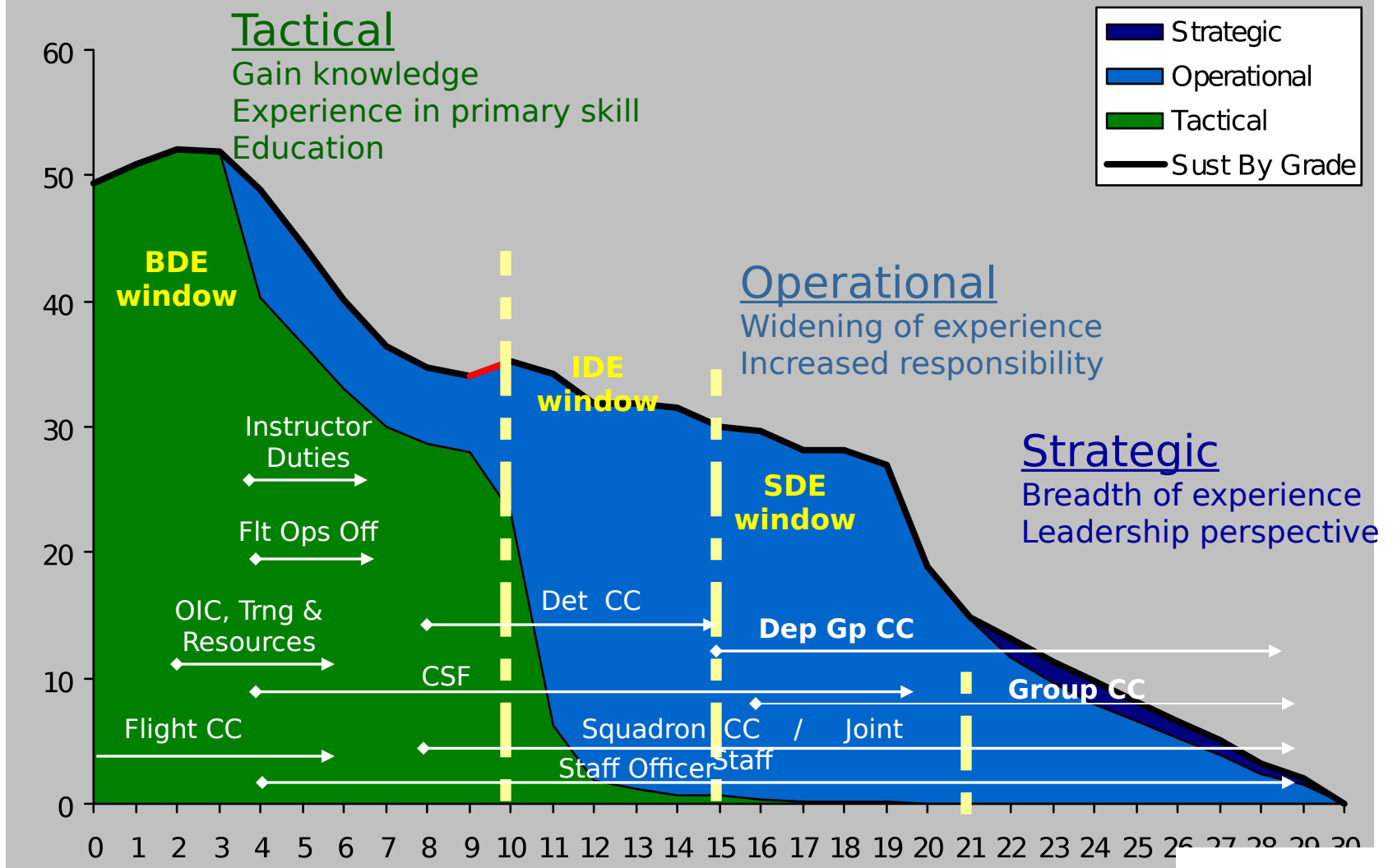
21R Logistics Readiness

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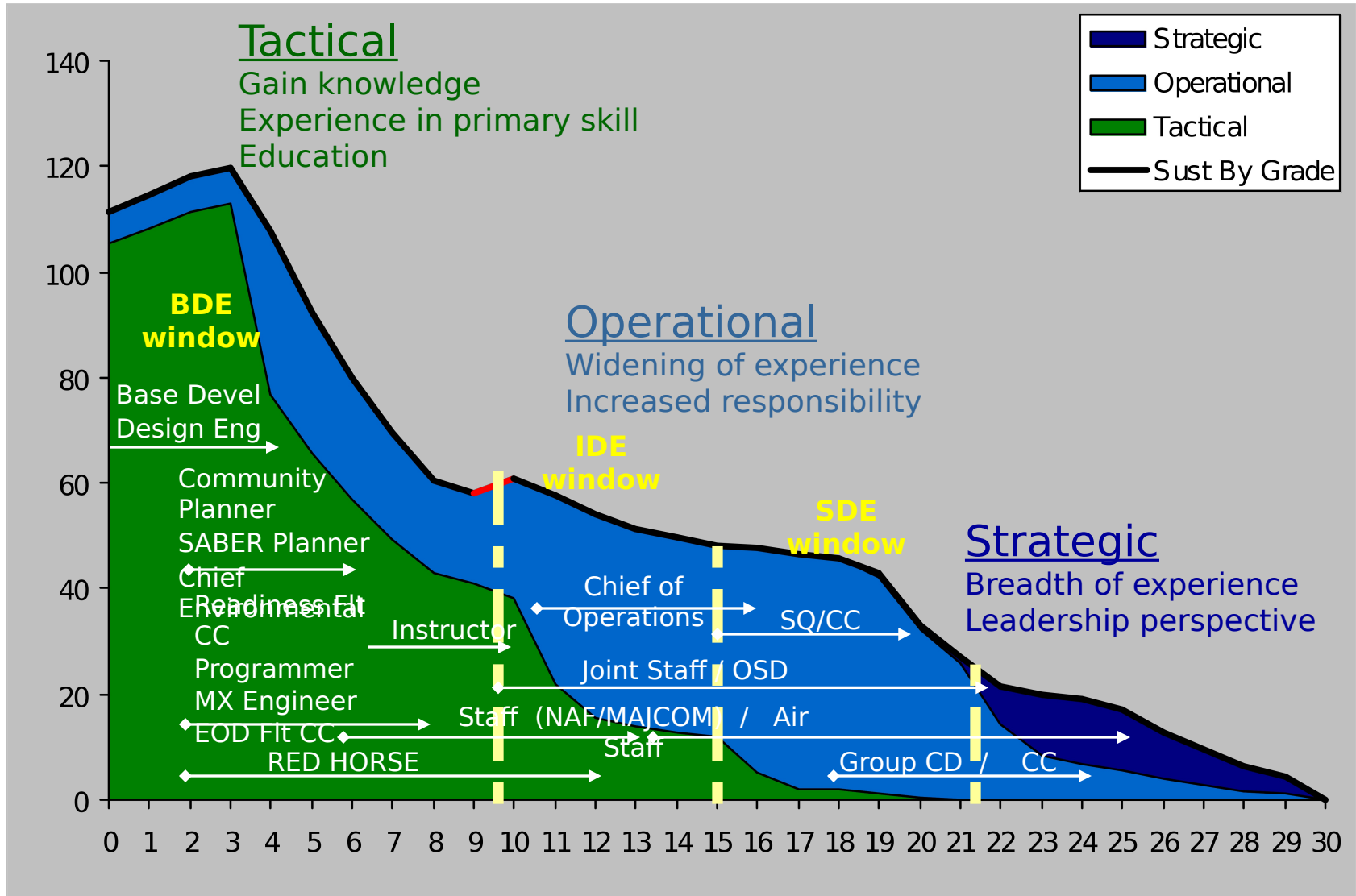
31P Security Forces

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32E Civil Engineer

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33S Communications and Information

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Tactical

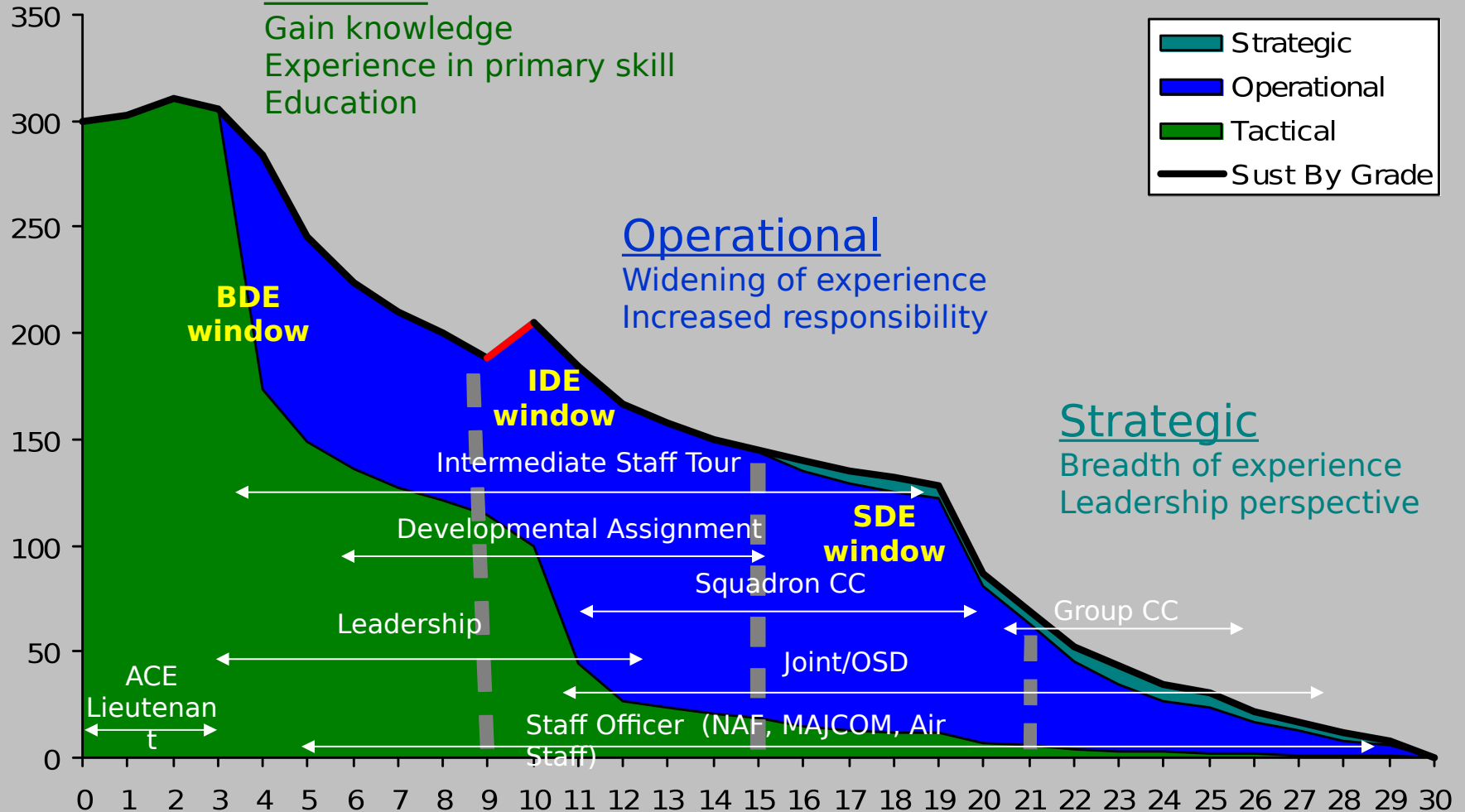
Gain knowledge
Experience in primary skill
Education

Operational

Widening of experience
Increased responsibility

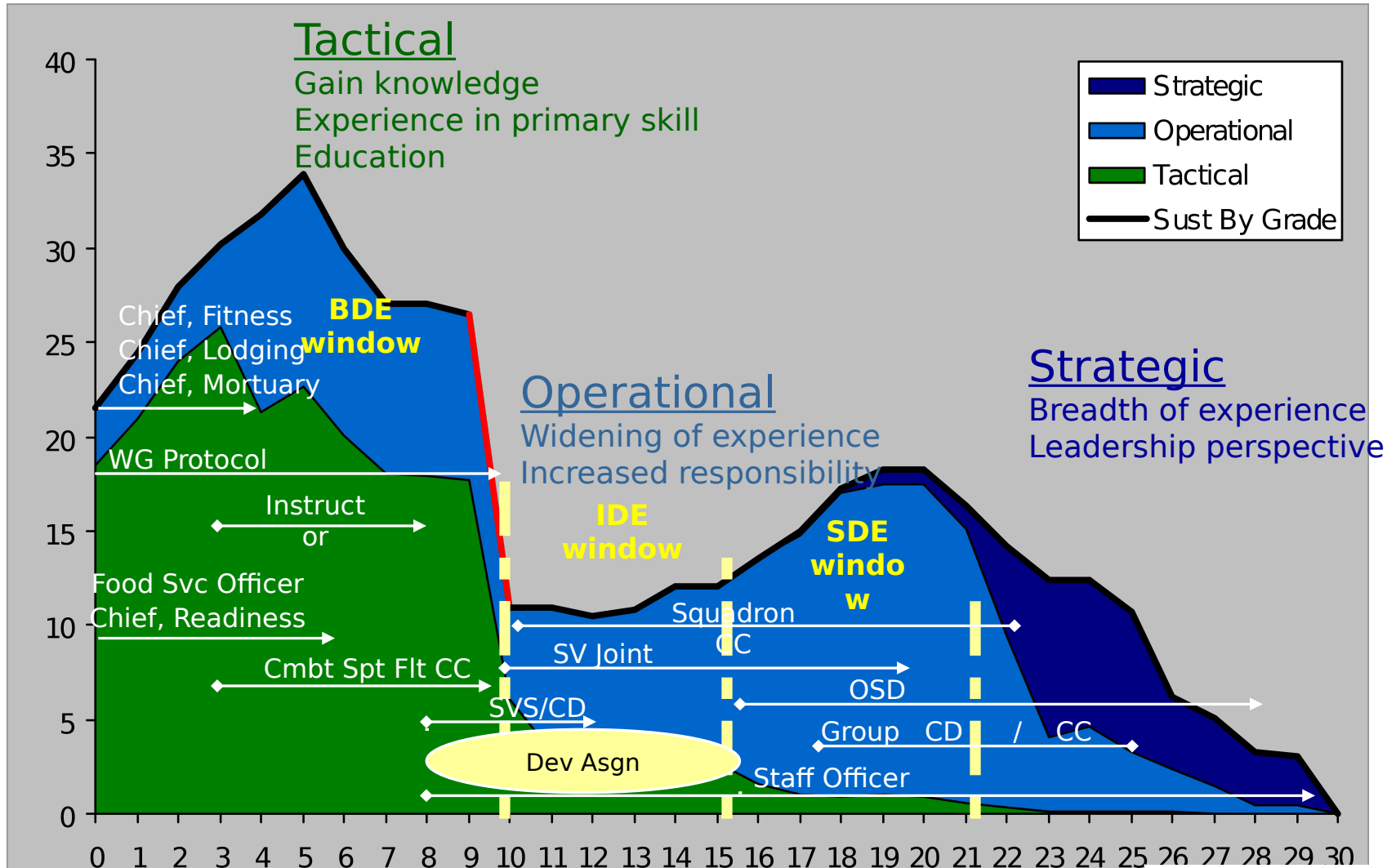
Strategic

Breadth of experience
Leadership perspective



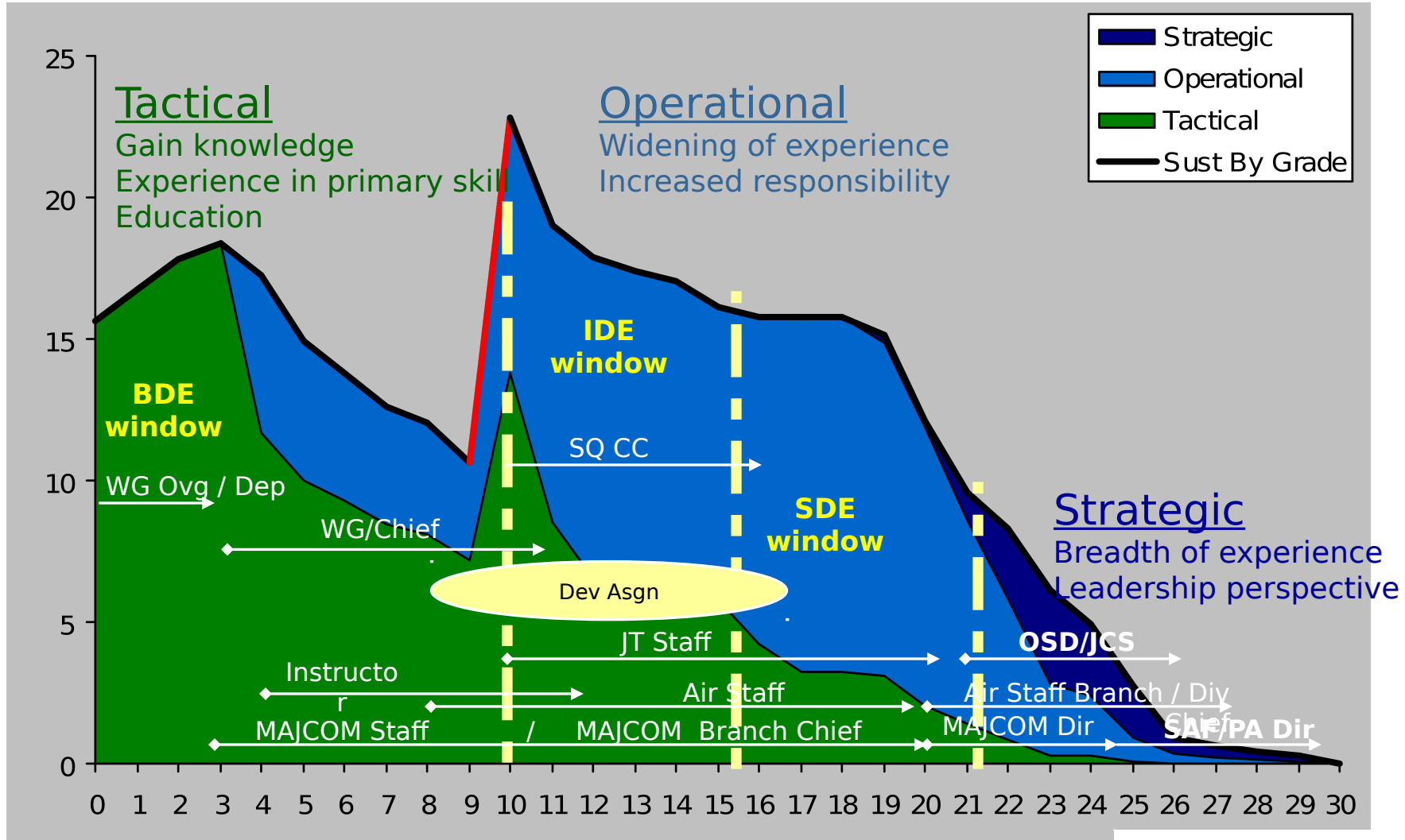
34M Services

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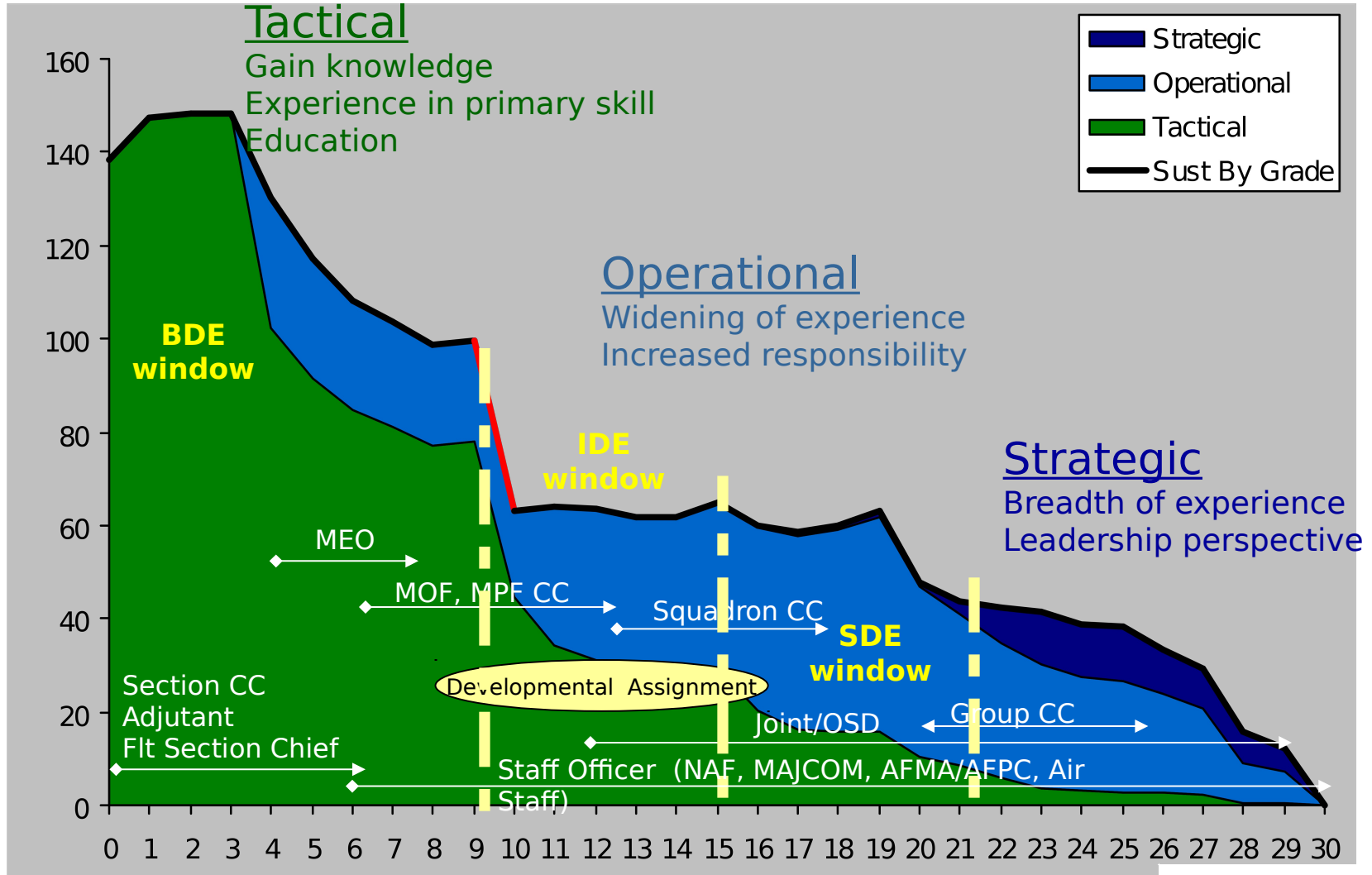
35P Public Affairs

AFPC



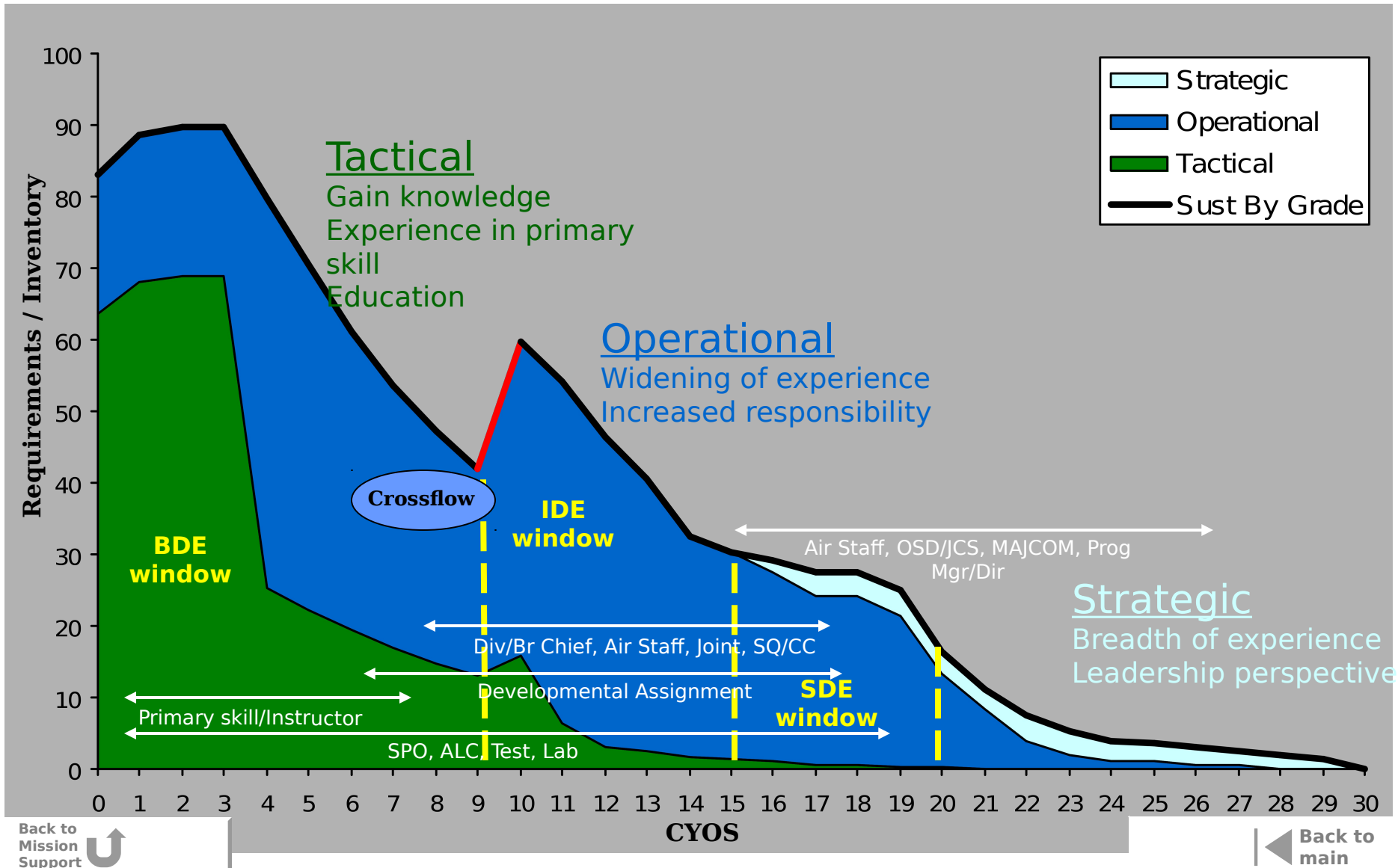
36P Personnel / 38M Manpower

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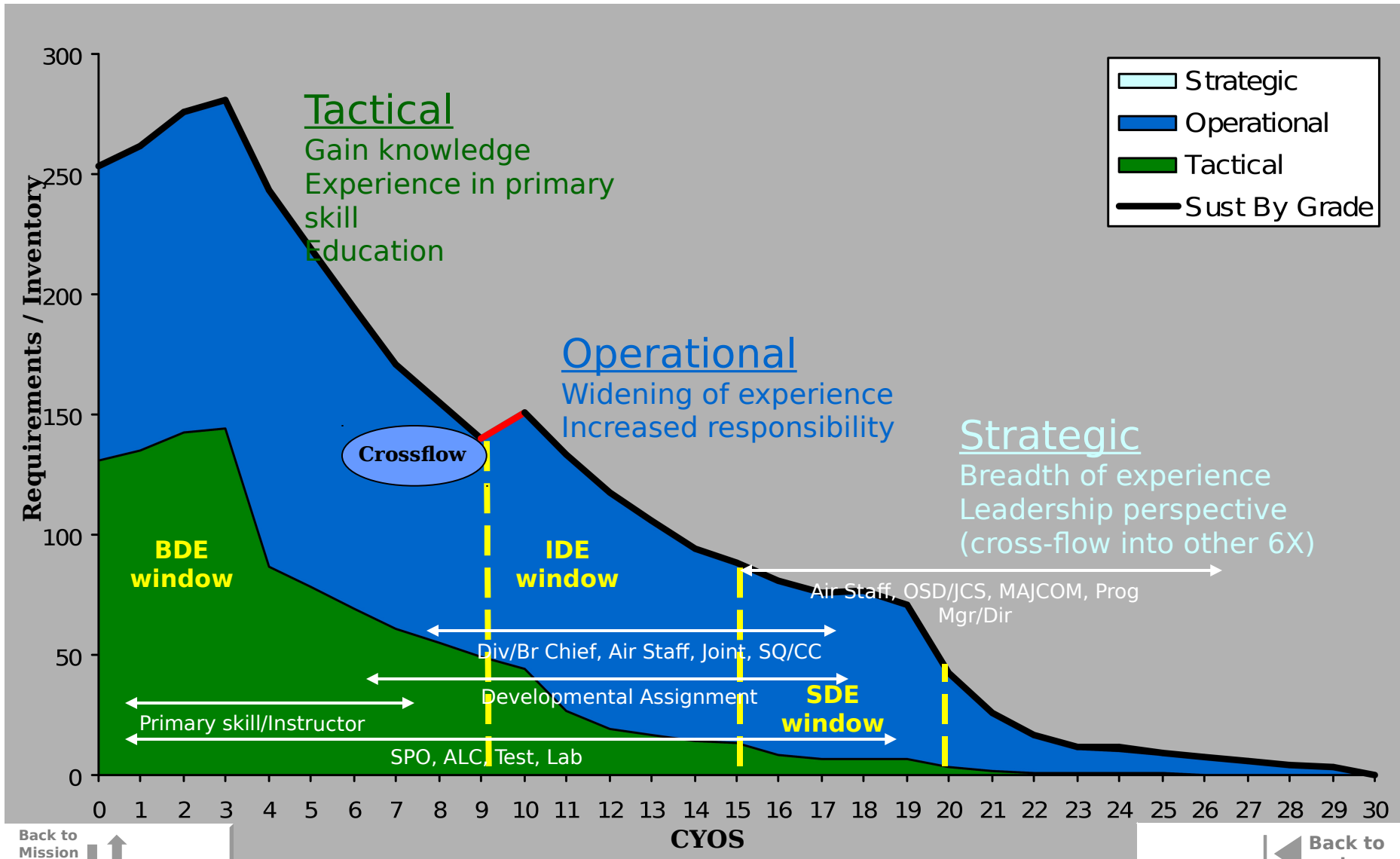
61S Scientist

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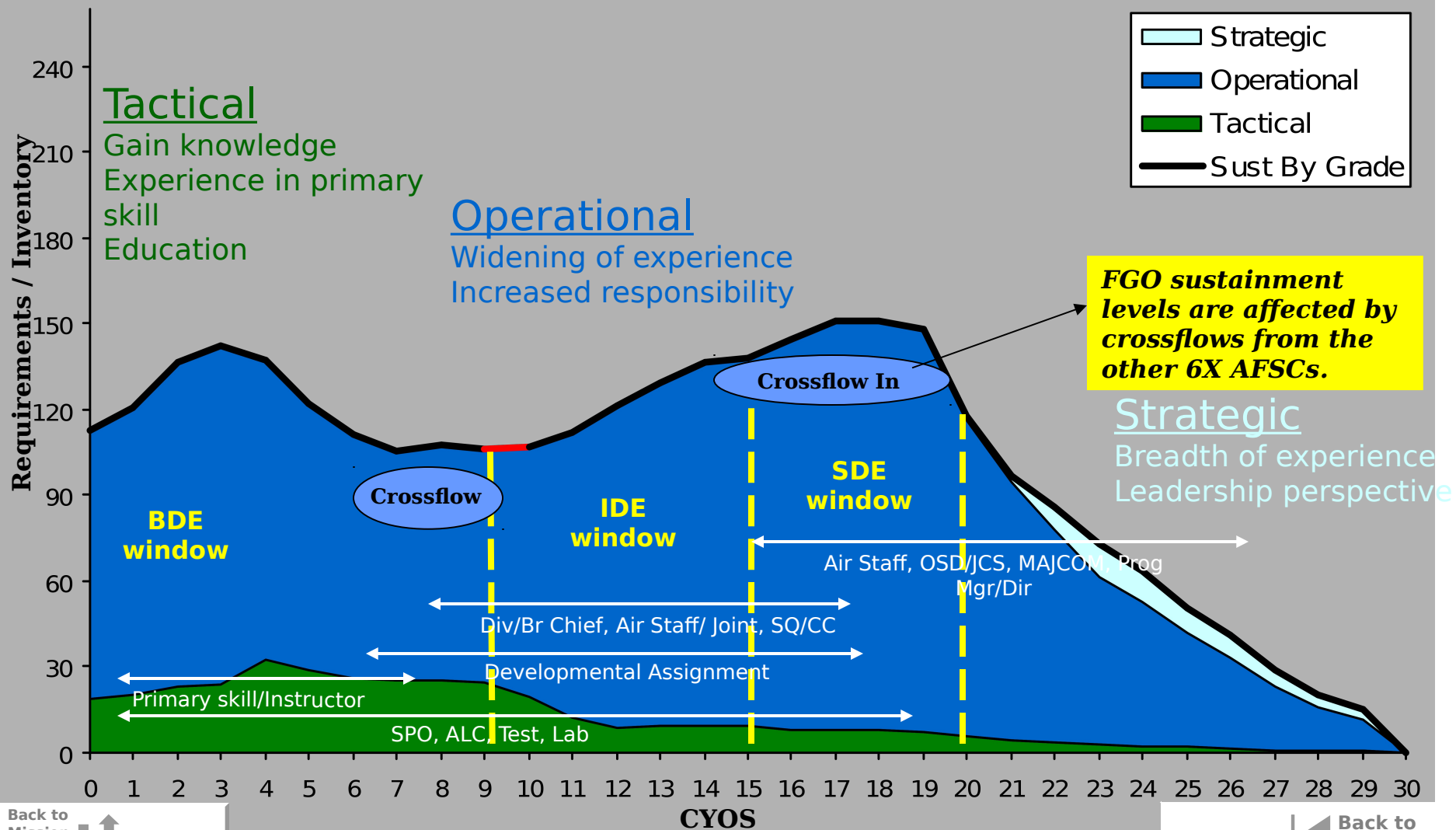
62E Developmental Engineer

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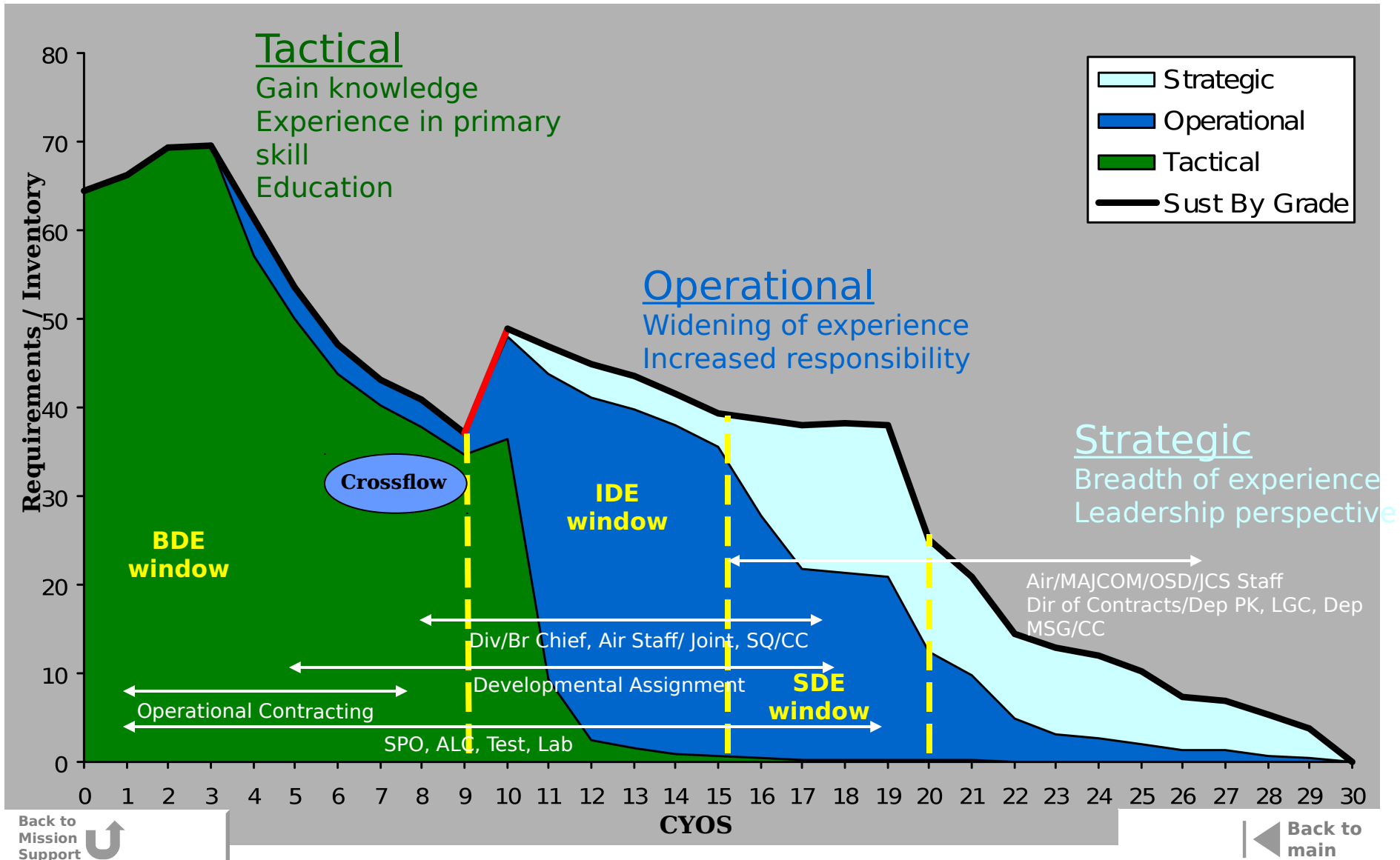
63A Acquisition Manager

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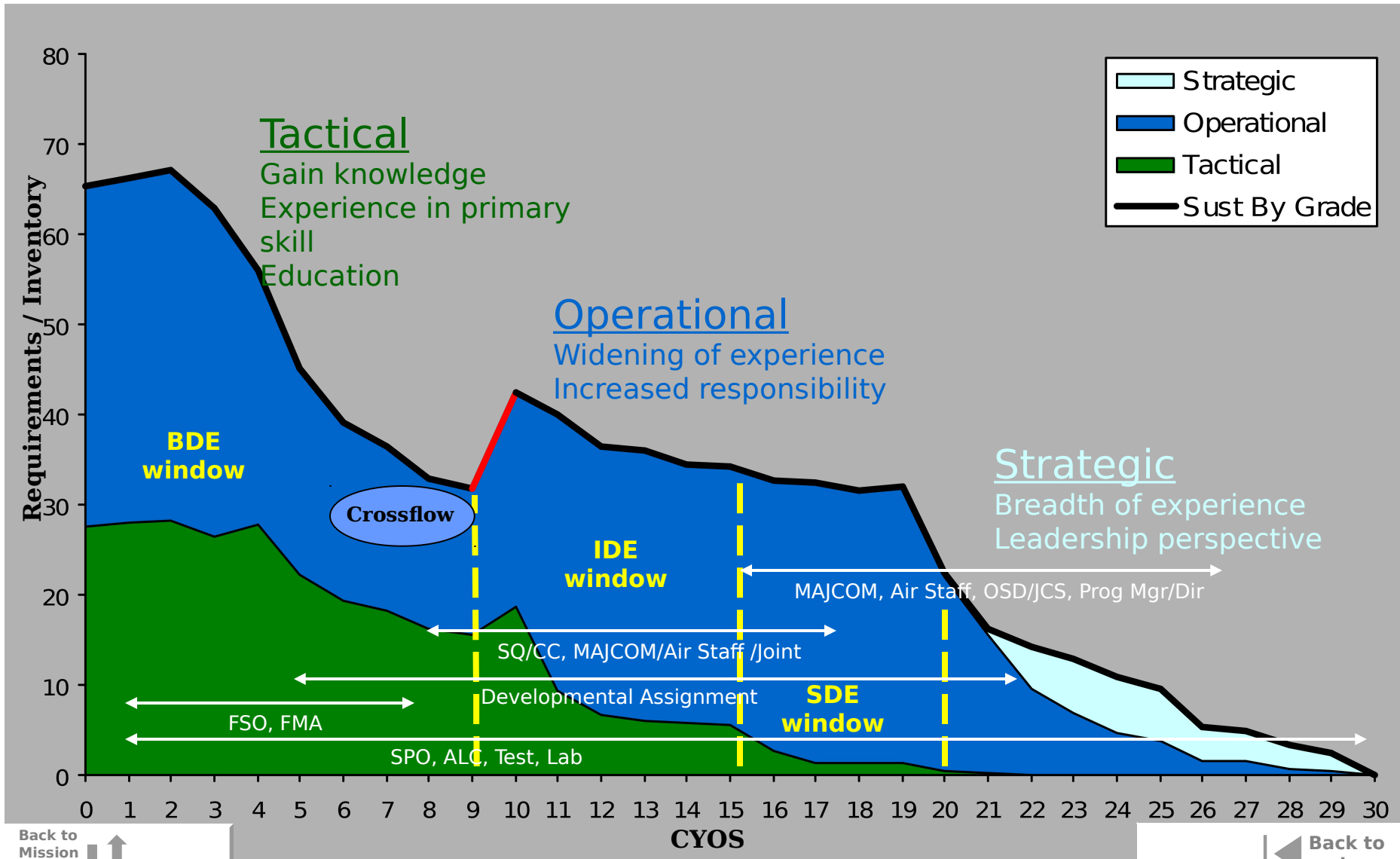
64P Contracting

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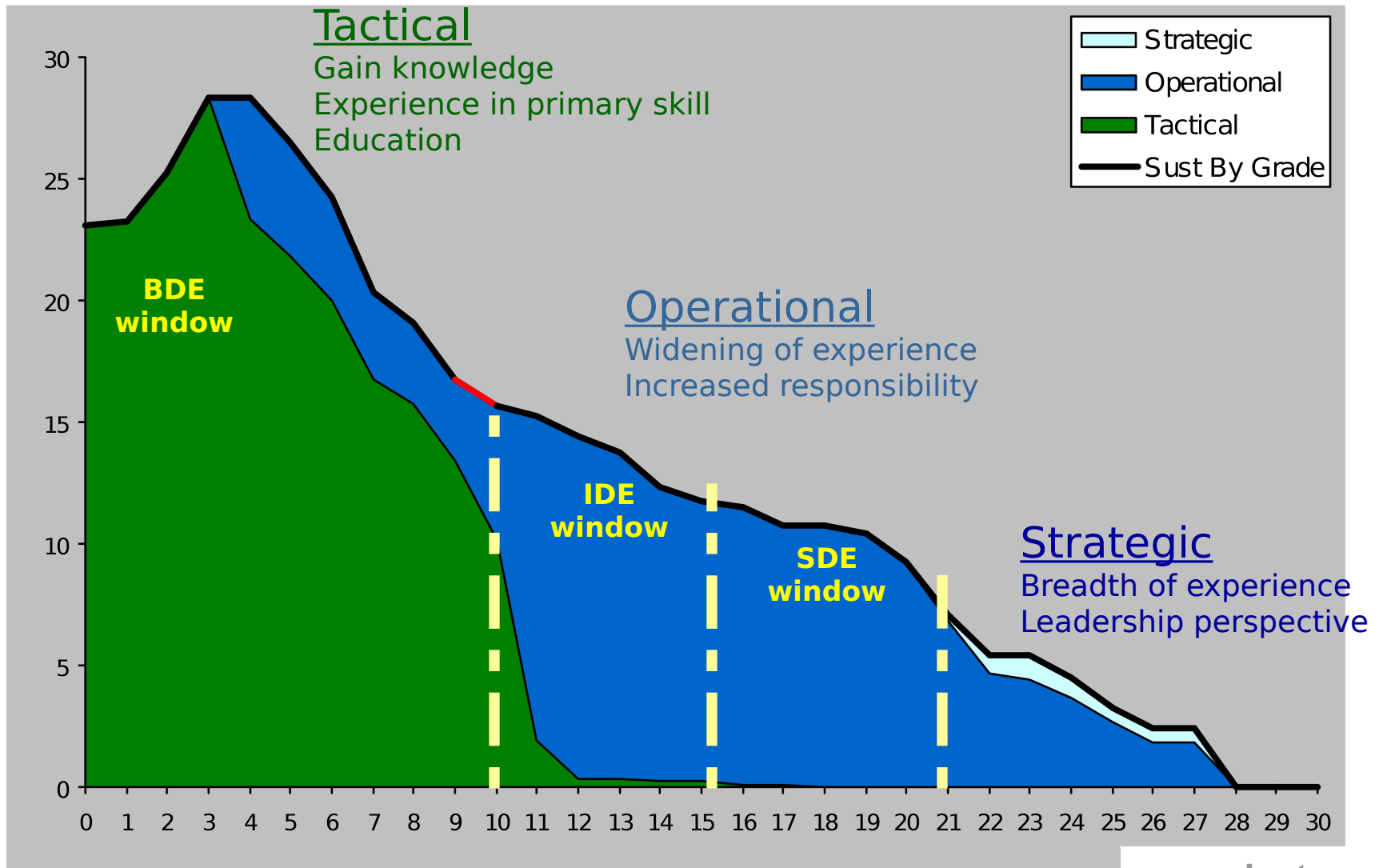
65F Financial Management

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71S Special Investigator

AFPC



Non-Line

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□ 51R Chaplain. ▶

52R Chaplain

AFPC

